



VIVEKANAND EDUCATION SOCIETY

INSTITUTE OF TECHNOLOGY
(AUTONOMOUS)

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**Training & Placement Cell
X
VESITConnect**



presents

Placement chronicles

50+
Placement
Experiences

Insights for placements
through
HR Interviews

2024-25
Placement
Statistics



“

Success requires
both hard work and
luck. Stay persistent
with hard work until
luck plays its part

”

Editorial

Prachit Paralikar
(Student Chief Editor, VESITConnect)

Welcome to the inaugural issue of Placement Chronicles. This magazine has been created to provide valuable guidance to students preparing for placements. Placement experiences were previously published by VESITConnect in all of its quarterly issues. But it was frequently challenging for students to search through several editions to get details of specific companies. To overcome this challenge, TPO A. Naganada, Dy. TPO Dashrath

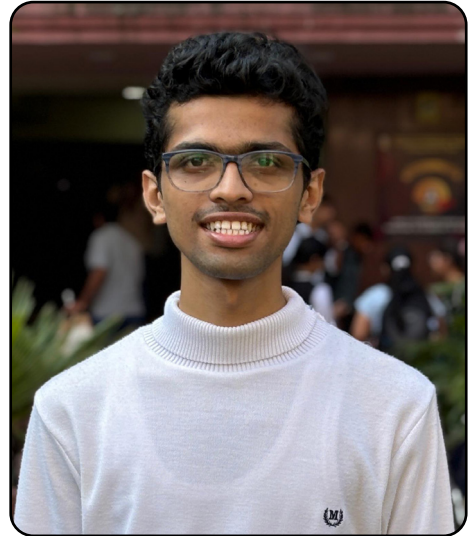
Mane and I came up with the idea for an independent yearly magazine that would focus exclusively on placement experiences. For students starting their placement journey, Placement Chronicles is intended to be a comprehensive, one-stop resource.

This issue features over 50 placement experiences. Collecting these placement experiences with precise information was a daunting task for the VESITConnect Team, but every effort has been made to ensure coverage of the maximum companies that visited our campus for recruitment. The VESITConnect team meticulously reached out to one student from each company, presenting one experience per company. Where a company offered multiple packages, preference was given to students selected for the higher package, while the final choice of contributors was made at random.

This year, VESITConnect collaborated with the TPC to introduce a new initiative aimed at accelerating the placement journey, 'HR Interviews'. In this issue, we feature interviews conducted with HR professionals from various companies that visit our campus for recruitment. These conversations provide valuable insights into the thought process of HR representatives, enabling students to better understand expectations and prepare accordingly. While only a limited number of interviews are included in this edition, our goal is to feature a wider range in the upcoming issues. It is important to note that the views expressed in these interviews are solely those of the respective HR professionals and do not represent the official stance of their companies.

We have also included a photo gallery of placed students, organized company-wise, in this issue. The photoshoot was conducted in collaboration with VESIT Photo Circle. Invitations were sent to all placed students, and those who attended have been featured in the gallery.

The VESITConnect Team and the TPC have put in immense effort to bring this magazine to life. The process was challenging, but truly rewarding. We hope students derive maximum benefit from this initiative. All the best, future aspirants!





TPC's Lead Desk

Dr. Dashrath Mane
(Deputy Training and Placement Officer, VESIT)

It gives me immense pleasure to extend my heartfelt congratulations to the team behind “Placement Chronicles”, a remarkable initiative by the VESIT Training and Placement Cell in collaboration with VESIT Connect.

As a 40+ year old institution with a rich legacy of academic excellence and stellar campus placements, VESIT has always believed in empowering students with the right guidance, mentorship, and opportunities. “Placement Chronicles” is a significant step forward in that direction.

This magazine will serve as an insightful companion to students preparing for placements. By documenting the experiences of our placed students and highlighting interactions with HR professionals, it provides a unique window into the dynamic world of campus recruitment.

Learning from real-life challenges, success stories, and tips shared by their seniors will undoubtedly give our students an edge in this competitive journey.

I am confident that this initiative will not only inspire but also prepare students to face placement processes with greater clarity and confidence. My best wishes to the editorial team and all contributors for making this vision a reality. May “Placement Chronicles” continue to grow and evolve as a valuable resource for our VESIT family.

Wishing all our students the very best in their placement journey. May you all achieve great success and carry forward the proud legacy of VESIT.

Warm regards,
Dr. Dashrath Mane
Training and Placement Officer



Message From Placement Team

Mrs. Vidya Pujari

**Assistant Professor and Placement In-charge
Department of Information Technology**

“Placements aren’t given, they’re earned with sleepless nights, countless applications, and unstoppable dedication. You turned ambition into achievement. This placement is just the beginning of a remarkable journey. Be proud, but stay grounded. Be confident, but keep learning. Be excited, but never stop evolving. Wishing you all a great start to your career and a future filled with accomplishments!”



Mr. Prasad Godse

**Assistant Professor and Placement In-charge
Department of Automation and Robotics Engineering**

विवेकानंद शिक्षण समाजाच्या तंत्रज्ञान संस्थेतर्फे प्रक्षेपीत होत असलेल्या ‘नियुक्त्या इतिवृत्त’ या मासिकासाठी मनःपूर्वक शुभेच्छा. आणि समूहातील सर्व विद्यार्थ्यांचे हार्दिक अभिनंदन... मागील संपूर्ण वर्षातील. प्रशिक्षण व नियुक्ती विभागातील. ठळक घटनांचा क्रमवार अहवाल या निमित्ताने मांडण्याचा. अनोखा, उपक्रम. अत्यंत स्तुत्य आणि कौतुकास्पद आहे. हे मासिक नवीन विद्यार्थ्यांना प्रेरणादायी ठरेल याची खाली आहे.
...यापुढे यशाकडे.... अखंड.. झेप.. च्यायची... पुढील वाटचालीसाठी...सुयश चिंततो...



Mrs. Indu Dokare

**Assistant Professor and Placement In-charge
Department of Computer Engineering**

“The placement outlook in engineering and technology remains strong, with growing opportunities in AI, data science, and core domains. Industry demand is shifting towards skilled, innovative, and adaptable professionals. With the right training and exposure, our students are well-equipped to meet evolving market needs and build successful careers in cutting-edge sectors.”



Message From Placement Team

Mrs. Sarika Kuhikar

Assistant Professor and Placement In-charge

Department of Electronics and Computer Science

“Wishing all students the very best for a successful placement and a bright, rewarding future! Believe in yourself your determination and passion will open doors to endless opportunities. Stay focussed, stay positive, and let your dreams guide your path. Your journey to success has just begun make it extraordinary!”



Mrs. Indira Bhattacharya

Assistant Professor and Placement In-charge

Department of Masters of Computer Applications

I'm writing to wish you luck as you start your last year and the placement season. I am sure that you will take full advantage of this important moment in your academic and professional journey. We encourage you to utilize all the resources available to you. Lastly, if you are eager to pursue higher studies, ensure that you concentrate solely on the entrance exams rather than on job placements.



Mr. Gaurav Tawde

Assistant Professor and Placement In-charge

Department of Electronics and Telecommunications Engineering

“Heartiest congratulations on the launch of the ‘Placement Chronicles’ magazine initiative! This is a commendable platform that not only celebrates student achievements but also serves as an inspiring resource for those preparing to step into their careers. Wishing the entire team continued success, creativity, and impact as you document and share these important milestones. May this magazine grow into a proud legacy of placement excellence.”



Message From Placement Team

Mr. Ajinkya Valanjoo

**Assistant Professor and Placement In-charge
Department of Artificial Intelligence and Data Science**

“I am delighted to introduce Placement Chronicles—a valuable guide to support students in their placement preparation journey. This magazine features firsthand experiences of placed students and insights from HR interviews, giving a clear picture of the recruitment processes followed by various companies. It sheds light on the challenges faced by seniors and the strategies they adopted to succeed. Their tips serve as a practical toolkit for aspiring candidates.”



Mr. Abhishek Chaudhari

**Assistant Professor and Placement Team
Department of Information Technology**

“Your first job isn't just a paycheck, it's the foundation where you build your skills, confidence, and identity; every task, no matter how small, is a chance to learn, grow, and prove your potential, so embrace it with passion and purpose, because the habits and mindset you develop now will shape the trajectory of your career. Go with full preparation for it , Wish you all the Best.”



Mrs. Amrita Jhaveri

**Assistant Professor and Placement Team
Department of Electronics and Computer Science**

“Success isn't overnight, it's the result of planning, preparation, persistence, and passion. Placement Chronicles reflects real-life journeys, struggles, and achievements that inspire growth. Let each story fuel your determination and every tip guide your steps. Believe in your potential, set your goals, and the right opportunity will surely follow.”



Message From Placement Team

Mr. Sanjay Mirchandani
Assistant Professor and Placement In-charge
Department of Computer Engineering

“Rejections are actually redirections; each one brings you closer to the right opportunity. The job you get today is a reflection of the effort you made when no one was watching. Instead of chasing the highest offer, focus on chasing the sharpest growth, because that’s what truly shapes a meaningful and lasting career. Wishing you all the very best for a successful and fulfilling journey ahead.”



Dr. Shobhit K. Khandare
Assistant Professor and Placement Team
Department of Electronics and Telecommunications Engineering

“Congratulations on taking the first step towards an exciting journey. The “Placement Chronicle”, our college magazine is dedicated on helping students navigate the placement process. The team behind this initiative works tirelessly to provide valuable insights, tips, and industry connections to ensure for the successful transition into the professional world. Make the most of your time here, engage with your peers and mentors, and take advantage of the resources available. All the best for your future endeavours.”



Mrs. Ramya Tirumalasetti
Assistant Professor and Placement Team
Department of Automation and Robotics Engineering

“Wishing you all the very best for your upcoming placement activities! This is a significant step towards shaping your professional journey. Be prepared to talk about everything you've mentioned in your resume. Brush up on your fundamentals and core subjects. Practice Aptitude and Coding regularly. Attend mock interviews to build your confidence. Good luck! We, the Placement Team, are cheering for you all the way!”



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Placement Highlights 2024-25*

(As on 27th October 2025*)

The legacy of excellent placement records continues -

Highest CTC: 14 LPA

Number of Recruiter: 121

Total Placement Offers: 541

	Total	ETRX	CMPN	INST	EXTC	INFT	AI&DS	MCA	ME (IT)
Jobs Offered	551	16	163	44	66	129	44	88	1
More than one job offer	60	1	24	0	3	23	2	7	0
Placed Students	491	15	139	44	63	106	42	81	1
Students Registered	674	29	175	56	114	127	55	118	1
% Offered (Registered)	81.75	55.17	93.14	78.57	57.89	101.57	80.00	74.58	100.00
% Placed (Registered)	72.85	51.72	79.43	78.57	55.26	83.46	76.36	68.64	100.00

The Training and Placement Cell is delighted to present the Placement Report for the Vishwakarma. In spite of a challenging job market, this year has witnessed promising placement achievements, with over 70+ companies completing their recruitment processes and extending a total of 406 offers to date. Many more companies are expected to participate by the end of the year, further enhancing our placement statistics.

One of the major highlights of this year's placement drive was ISS, which offered 16 offers with an impressive compensation of 13 LPA. Additionally, companies such as Nomura (13.75 LPA), Interactive Brokers (12 LPA), and Barclays PPO (14 LPA) provided lucrative opportunities for our students. Capgemini emerged as a significant recruiter, offering 146 offers across three different profiles with packages of 4.25 LPA, 5.75 LPA, and 7 LPA.

This year, the placement drive featured participation from esteemed organizations such as Carwale, IVP, Burns and McDonnell India, L&T Core, Worley Engineering, Arcon, Saint Gobain, Deloitte, Network Marvel, Accenture, Zeus Learning, Vector Consulting, Systemic Solutions, Netcore, Godrej Infotech, GCx, EPS, RXO, and Addend Analytics. Additionally, Safran India marked its debut visit to our institution. We also saw a strong presence of core companies hiring from our college, including Technip Energies, Johnson Control India, Galaxy Surfactants Ltd, Reliance Industries, Toyo Engineering, Tecnimont ICB, Thyssenkrupp UIL, Swagelok, Burns and McDonnell. Notably, Mahanagar Gas Ltd, and DP World participated in the recruitment drive for the first time, adding to the diversity of opportunities available to students.

“ A job interview is not the test of your knowledge but your ability to use it at the right time!

Placement experience





Lisa Sharma
Department of Information Technology

Name of company: Aditya Birla Estate

Status of Company: Dream

Salary offered: Rs. 7 LPA

Number of Students Selected: 1

Eligibility Criteria: INFT branch,
minimum 60% in 10th & 12th

Job Description

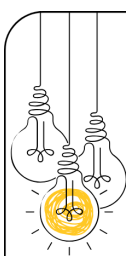
Graduate Trainee

The selection process began with a comprehensive application form that focused on academic achievements, technical skills, and project experience. After careful scrutiny, only four students were shortlisted, and Lisa emerged as the final candidate to receive the offer.

The interview took place at the company's Worli office in Mumbai and involved an in-depth discussion about her resume. Lisa was asked to explain the various projects she had worked on, her individual contributions, the technologies used, and how she approached solving problems. In addition, she was tested on her grasp of basic coding, technical knowledge, and her ability to think through challenges logically.

Lisa emphasized the importance of being confident and truthful during interviews. She advised future aspirants to prepare well for both technical and HR rounds, revise coding concepts, and be ready to explain the thought process behind their answers. "Be honest, don't fake knowledge. It's okay to say you don't know something. What matters more is how you think and learn," she shared.

Lisa's story serves as a testament to how a strong foundation, clear communication, and authenticity can help students break through even the most competitive selection processes and emerge successfully, one opportunity at a time.



DID YOU KNOW?

Most HRs decide within 90 seconds whether a candidate makes a strong first impression, hence dress sharp, smile, and stay confident!



Disha Bhaskar Poojary
Department of Master of Computer
Application

Name of company: Alpha Alternatives

Status of Company: Dream

Salary offered: The estimated CTC offered was between Rs. 4–6 LPA with an internship stipend of Rs. 25,000/month.

Number of Students Selected: 1 (for Software Developer role)

Eligibility Criteria:

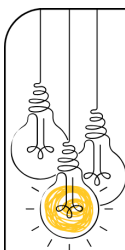
- Eligible Qualifications: Bachelor's or Master's Degree in Computer Science, IT, Electronics, Telecommunications, or related fields
- Skills Required: Web development, database management, Java middleware, cloud platforms (AWS, Azure), Agile/Scrum methodologies, problem-solving

ALPHA ALTERNATIVES

Job Description

Software Developer - The role involved developing web applications, managing databases, integrating Java middleware components, working on cloud platforms, documentation, and business coordination tasks.

The recruitment process began with resume submission on 25th October 2024. Shortlisting was done on 14th November 2025, after which a technical interview was conducted on 15th November 2025 followed by a system design round the same day. Preparation primarily involved having a strong grip over personal projects, understanding full-stack development, and explaining how frontend, backend, and databases integrate. During interviews, explaining the design approach for system design questions was important. Even when unsure, honest answers with a clear thought process were appreciated. Focus on understanding core concepts, being confident, communicating clearly, and showing curiosity in the role or company was highly recommended.



DID YOU KNOW?

Practicing mock interviews improves your chances by over 50% even a friend playing HR can help!



Susmita Santi
Department of Information
Technology

Name of company: Arcon

Status of Company: Dream

Salary offered: CTC of Rs. 9 LPA

Breakdown of CTC: Rs. 7+2 LPA

Number of Students Selected: 5
(Four through campus recruitment,
one through Pre-Placement Offer after
internship)

Eligibility Criteria:

- Minimum CGPA of 9
- No active ATKTs or gaps in academic timeline

Job Description

Software Developer

Arcon recruitment process at VESIT began on 7th August 2024, with 54 students shortlisted based on academic merit. On 13th August, the drive commenced with a Pre-Placement Talk followed by an Aptitude Test modeled after the McKinsey Problem Solving Test. From there, 25 students progressed to a Technical Coding Test, which focused on generating code, writing pseudo-code, and solving algorithmic problems involving data structures like Linked Lists, Stacks, and Queues.

By 15th August, 14 students were shortlisted for the final rounds held at Arcon's Mumbai office on 17th August. The interview rounds, all elimination-based tested the candidates' grasp on Data Structures and Algorithms (DSA), Core Java, and Database Management Systems (DBMS). Finally, on 20th August, four students were officially offered the Software Developer role through the campus drive, while one additional student had already secured a PPO.

The candidates shared that the role primarily demands proficiency in .Net technologies such as C#, ASP.Net, WinForms, and SQL Server. Responsibilities include developing and maintaining applications, managing teams, modifying software, generating APIs, and updating databases. While multithreading and algorithmic skills were advantageous, the company placed a

greater focus on logical reasoning and problem-solving ability. In terms of preparation, the selected students emphasized practicing DSA problems — especially easy to medium-level questions on platforms like LeetCode. They recommended strengthening fundamentals in Core Java and DBMS, as these topics were central to the interviews. Aptitude training was also crucial, especially for clearing the initial screening.

The students noted that technical expertise alone wasn't enough confidence and adaptability played a big role. Even when faced with unexpected or challenging questions, maintaining composure and showcasing a thoughtful, structured approach made a lasting impression. They concluded by encouraging future aspirants to prepare consistently, understand their core subjects deeply, and walk into interviews with confidence and a problem-solving mindset keys to standing out in a competitive process like Arcon's. As one student put it, "Even if you don't know the answer, show how you'd approach the problem that matters more."

They concluded by encouraging future aspirants to prepare consistently, understand their core subjects deeply, and walk into interviews with confidence and a problem-solving mindset keys to standing out in a competitive process like Arcon's.



Bhavesh Vasant Laku
Department of Master of Computer
Application

Name of company: Ascentech

Status of Company: Non-Dream

Salary offered: Rs. 2 LPA (Full-Time Role), Rs. 10,000/month for interns

Number of Students Selected: 1 (Full-Time) + Interns for other roles

Eligibility Criteria:

- MCA branch
- There were no fixed academic qualifications, CGPA cut-offs, or specific certifications required for the selection. The entire process was skill-based and began with resume shortlisting.

migrating data from Oracle to PostgreSQL, writing efficient SQL queries, and maintaining data integrity. Among all candidates, only one was selected for a full-time Node.js Backend Developer position with a CTC of 3.5 LPA, while the rest were offered internships with a stipend of 10,000 per month. The joining date for all roles was set for 15th January.

For students aspiring to crack this company's process, the most important factors are a strong and relevant resume, excellent performance in the practical assignment, and the ability to explain the work confidently in the interview. Building hands-on experience through small projects using the company's preferred tech stack such as Java Spring Boot or React can be incredibly helpful. Bhavesh advises that candidates should focus on developing practical skills, crafting resumes that reflect their strengths in relevant technologies, and taking the assignment seriously with clean and efficient code.

It's equally important to be articulate during the interview, able to explain your approach and decisions clearly. He emphasizes confidence, continuous learning, and starting early with consistent coding practice as keys to succeeding in such a skill-oriented selection process.

Job Descriptions and Roles Offered

Node.js Backend Developer (Full-Time)
React Frontend Developer Intern
Database Developer Intern

The company conducted a skill-focused recruitment process with an emphasis on practical knowledge over academic metrics. Students were shortlisted based on their resumes, and there was no CGPA cut-off or certification requirement.

The shortlisted candidates were assigned a practical task, to build a hall booking system using the Spring Boot tech stack. This assignment played a crucial role in further shortlisting, as it gave recruiters a clear picture of each candidate's technical strengths and coding practices.

The final round consisted of an online interview held on 3rd January, which focused mostly on the assignment submitted. Questions revolved around the student's understanding of the backend system they developed, including code structure, logic used, and choice of technology.

The company offered three internship roles: React Frontend Developer Intern, Node.js Backend Developer Intern, and Database Developer Intern. The React role required working on responsive UI design, API integration, and performance optimization using React.js. The Node.js role was backend-focused, involving REST API development, server-side logic, and authentication using Node.js. The database role involved



Name: Abhinaya Danda
Department of Information Technology

Name of company: Barclays

Status of Company: Dream

Salary offered: Rs. 14 LPA with 75K Stipend during Internship Period

Breakdown of CTC: the breakdown of CTC was not mentioned

Number of Students Selected: 1 (PPO)

Eligibility Criteria:

- Minimum of 70% or 7.0 CGPA with no active backlogs
- Branches Eligible: BTech – Computer Science (CS), Information Technology (IT), and Electronics & Telecommunication (EXTC)

Job Description

Analyst – Internship with Pre-Placement Offer (PPO)

During her third year (Semester V), Abhinaya Danda from the INFT branch secured a summer internship opportunity at Barclays through the VESIT Placement Cell. The selection process involved three stages—shortlisting based on resume, an online test, and a technical plus HR interview. In the first round, conducted on HackerEarth, candidates had to solve 30 multiple-choice questions covering C, C++ (OOP), Java (OOP), SQL, and DBMS concepts, along with 5 coding problems focused on SQL queries. With prior practice on platforms like Leetcode, Abhinaya was able to fully solve 3 coding questions and submit partial solutions for the rest, which was sufficient to clear the round.

The second round was held on November 21, 2023, through MS Teams and lasted about 25 minutes. The interview was taken by the COO of Barclays and included both technical and HR questions. She was asked to walk through her resume, explain her project work and the technologies used, discuss data security practices, and answer SQL-based questions. HR questions tested her awareness of the RISES values of Barclays (Respect, Integrity, Service, Excellence, and Stewardship), her teamwork approach, conflict resolution experiences, strengths and weaknesses, and motivation for joining Barclays. She emphasized that confidence, honesty, and researching the company beforehand played an important role in succeeding in this stage. Out of 39 students, only 8 were selected for the internship, and Abhinaya was among them.

After successfully completing her internship, Abhinaya received a Pre-Placement Offer (PPO) for the Analyst role. Her consistent performance, strong academic record, and impactful project work helped her secure this direct offer without additional interviews. Looking back, she credits her success to a balance of technical depth and effective communication skills, and she advises aspirants to stay curious, build real-world experience through projects and internships, and prepare with both sincerity and confidence to stand out in competitive placements.



Yash Desai
Department of Master of Computer Application

Name of company: BNP Paribas

Status of Company: Dream

Salary offered: 6 LPA with 50K Stipend during Internship Period

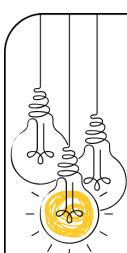
Eligibility Criteria:

- BE/B.Tech or MCA students from Computer Science, Information Technology, Electrical, or Electronics branches were eligible.
- They must have a minimum CGPA of 7.0, no active backlogs or ATKTs, and had not been placed in any other company. Coding and development skills were considered essential for this role.

Job Description

Software Engineering Intern (Duration: 6 months)

The selection process for BNP Paribas was structured and competitive, aiming to identify candidates with strong technical and problem-solving abilities. Registration closed on 24th November, after which candidates underwent two rounds. The first round was an online assessment that tested aptitude, English proficiency, technical concepts through MCQs, and basic coding ability. Those who qualified moved on to the second round—a hackathon where candidates were challenged with real-world problems, assessing not just their coding proficiency but also their creativity, logic, and clarity in problem-solving. Interns selected were expected to contribute directly to actual development projects at BNP Paribas. The company made it clear that the conversion to a full-time role would depend on intern performance and ongoing business needs. Yash's preparation involved consistent practice in data structures and algorithms, coding regularly on platforms like LeetCode and HackerRank, and focusing on hands-on project development to strengthen logic building. He emphasizes that communication plays a crucial role in hackathons, especially when it comes to clearly explaining the approach and logic behind solutions. For future aspirants, he advises maintaining consistency in coding, actively participating in hackathons to build experience, and developing practical problem-solving skills along with teamwork and clear articulation during evaluations.



DID YOU KNOW?

Your LinkedIn profile can often be viewed even before your resume, keep it updated and professional!



Aakanksha Padval
Department of Instrumentation
Engineering

Name of company: Burns & McDonnell

Status of Company: Core

Salary offered: CTC: Rs. 5.1 LPA

Breakdown of CTC: Rs. 5.1 LPA +
Rs. 50,000 joining bonus

Number of Students Selected: 3

Eligibility Criteria:

- B.E. in Instrumentation and Electronics & Telecommunication branches with minimum 70% throughout and no live or dead ATKTs
- Strong communication, analytical, and learning skills

Job Description

Trainee Engineer – Instrumentation (Power)

The role involves supporting engineering teams, shadowing senior professionals, preparing technical documentation like datasheets and P&IDs, and collaborating with multidisciplinary teams across Mumbai and the U.S.

The recruitment process for Burns & McDonnell began with a Pre-Placement Talk on 29th August 2024, where the company discussed its work culture, role expectations, and growth opportunities. The Online Assessment Test held on 12th August was tailored branch-wise and covered topics like control systems, RTDs, and the Wheatstone bridge. The test was of moderate difficulty and served as the shortlisting criteria for the interview round.

The final interview was conducted at the company's Mumbai office on 20th September. The panel, comprising four members, tested candidates on core instrumentation topics such as control valve characteristics, flow coefficients, instrument index preparation, and datasheet interpretation. Candidates were also asked to sketch simple P&IDs and justify their design logic.

Beyond technical skills, the interview also explored the candidate's academic journey, internships, and reasoning behind choosing instrumentation after a diploma in chemical engineering. Questions on adaptability, future goals, and how prior experiences connect with the current role were discussed in depth. The panel appreciated clarity of thought and genuine responses over perfect answers.

The entire interview lasted around 30 minutes per student, and the results were declared on the same day. Aakanksha highlights the importance of having a well-structured introduction, being comfortable with your resume, and being ready to talk through projects in detail. She advises future aspirants to focus on core subjects, use platforms like IndiaBIX for aptitude prep, and, most importantly, to stay calm and honest during the interview.



Navneet Pujari
Department of Artificial Intelligence
and Data Science

Name of company: Capgemini

Status of Company: Dream

Salary offered:

- Analyst: Rs. 4.25 LPA
- Upgraded Analyst: Rs. 5.75 LPA
- Senior Analyst: Rs. 7.5 LPA

Breakdown of CTC:

- Analyst: Rs. 4.25 LPA (Rs. 4.0 LPA + Rs. 25,000 one-time bonus)
- Upgraded Analyst: Rs. 5.75 LPA (Rs. 5.5 LPA + Rs. 25,000 one-time bonus)
- Senior Analyst: Rs. 7.5 LPA

Number of Students Selected: 146

- Analyst (Rs. 4.25 LPA): 126 students
- Upgraded Analyst (Rs. 5.75 LPA): 16 students
- Senior Analyst (Rs. 7.5 LPA): 4 students

Eligibility Criteria:

- Eligible degrees: BE/BTech/ME/MTech (all branches), MCA, MSc (CS/IT)
- No active backlogs at the time of assessment and joining. Successful completion of full-time degree within the stipulated timeframe. No fixed CGPA cutoff, but academics and assessment scores influenced higher package eligibility

Job Description

Analyst, Upgraded Analyst, Senior Analyst
 Job profile: Primarily Data Analyst roles (data handling, reporting, analysis)

The placement process for Capgemini began with registrations on 30th August 2024, followed by a multi-level assessment. On 20th September, Level 1 assessments were held, including technical MCQs based on data structures, algorithms, databases, cloud computing, networking, and stream-specific topics. This also included a Written English Test involving essay writing and a Cognitive Assessment featuring game-based evaluations of logical reasoning, decision-making, and problem-solving.

Later that evening, candidates faced a Level 2 coding assessment with two DSA-based problems that had to be solved in C, C++, or Java. On 21st September, the SVAR round (Spoken and Verbal Analytical Reasoning) was conducted virtually and served as an elimination round. The virtual interview took place on 27th September and was mostly HR-focused, with a few basic technical questions such as string reversal.

Final results were declared on 14th November 2024, and Letters of Intent were issued on 12th December 2024. Preparing for this process involved strengthening logical reasoning and problem-solving skills, especially with game-based questions—practicing basic coding in a preferred language (C, C++, or Java), and building communication skills through regular conversations and group study. It was beneficial to treat the interview as a friendly discussion, be honest, and show enthusiasm, especially by connecting responses with one's projects and interests.

Overall, consistent practice, collaborative learning, and good communication were key. While technical knowledge was essential, soft skills and self-expression played a crucial role in interviews. The overall experience highlighted the importance of being yourself, enjoying the journey, learning from failures, and embracing every opportunity during college, rather than just chasing high grades.



Aniket Pradhan
Department of Computer Engineering

Name of company: Carwale

Status of Company: Dream

Salary offered: Rs. 9 LPA

Breakdown of CTC: Rs. 7.5 LPA fixed +
Rs. 1.5 LPA retention bonus

Number of Students Selected: 1

Eligibility Criteria:

- BE students from Computer Engineering, Information Technology, and Artificial Intelligence & Data Science
- Minimum 7.0 CGPA (up to Sem VI) and no active backlogs

Job Description

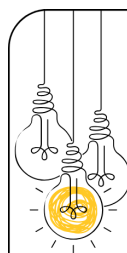
Full Stack Developer

The Carwale recruitment process was held on August 5–6, 2024, and is known for being one of the most rigorous technical evaluations. The selection began with a challenging online test on CoderByte, featuring problems on arrays, strings, recursion, and graphs. Out of many, only nine students were shortlisted post this round.

The next stages involved two intense technical interviews. The first interview tested binary search and logic explanation, where candidates had to articulate their thought process before coding. The second interview involved in-depth discussions on database scaling, system design, and object-oriented programming.

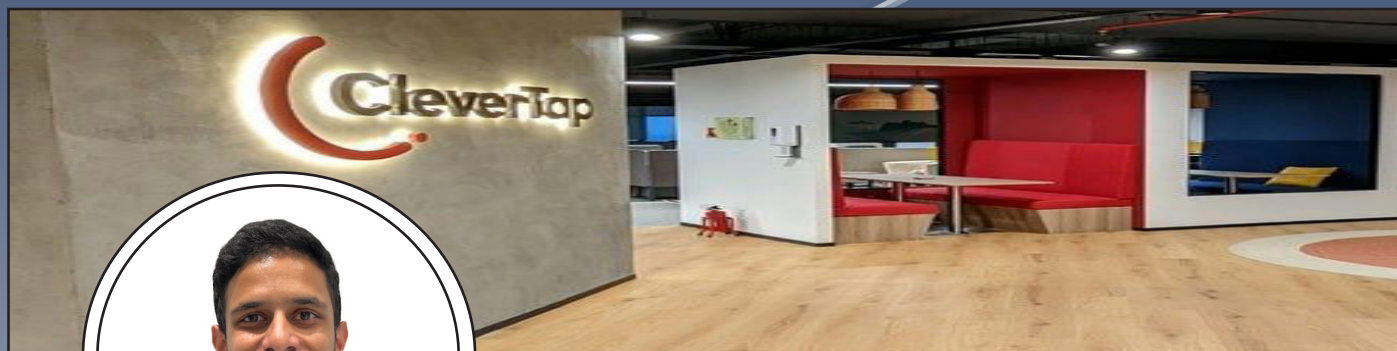
Aniket was the sole candidate to clear these rounds and proceeded to the final virtual interview, which combined technical and HR assessments. Questions ranged from Java memory management and OS scheduling to personality-driven queries on goals and motivations.

Aniket credited his success to consistent DSA practice on platforms like LeetCode and GeeksforGeeks, along with mock interviews and system design prep. He emphasized the importance of clarity in explaining logic during interviews and staying honest about one's knowledge. "Don't try to fake answers—clarity and sincerity matter more," he advised future aspirants.



DID YOU KNOW?

Recruiters value internships and real-world projects more than certifications, build and showcase what you've actually done!



Pushkar Prasad Sane
Department of Master of Computer Applications

Name of company: CleverTap

Status of Company: Dream

Salary for role: Rs. 30,000/month

CTC for Full-Time (Post Internship):
 Rs. 7.5 LPA

Number of Students Selected: 6

Eligibility Criteria:
 Students pursuing Masters of Computer Applications

Job Description

Intern

The selection process for CleverTap was intensive and practical, tailored to assess both aptitude and hands-on skills. It began with an online aptitude test conducted on 25th September 2024, lasting two hours and comprising 52–53 questions. The test had no negative marking and included sections on verbal reasoning, quantitative aptitude, logical reasoning, basic Java, OOPS, and code snippets. This round served as the initial filter for technical competency and problem-solving ability.

The next round, held on 22nd October at the CleverTap office, was a technical assessment that tested real-world application skills. Candidates were asked to build both an Android and a web application using the CleverTap SDK. The first part involved creating a simple app with a functional button within one hour. Efficient time management was crucial—completing the basic task in 15 minutes gave ample time to explore the SDK documentation for the second task, which involved integrating the CleverTap SDK into both platforms. Clear documentation was provided, and the friendly company staff were open to clarifying doubts, ensuring a smooth experience.

Following the assessment, two technical interviews were conducted. The first was a 40-minute one-on-one interview focusing on core subjects like OOPS, SQL, projects mentioned in the resume, and scenario-based questions. The second technical round was held online and conducted by the Global Vice President of Customer Success, based in Bangalore. This 20-minute session tested both technical and communication skills, diving deeper into project work and hypothetical situations that required thoughtful responses.

The final round was an HR interview on 23rd October via Zoom. It was short and straightforward, lasting 10–15 minutes, and included questions about personal background, commute

feasibility, and interest in CleverTap. Throughout the process, a few key preparation strategies proved helpful. Being well-versed with the resume and projects was crucial, as interviews involved deep questioning on technical decisions and implementation details. Maintaining a positive, composed attitude without making excuses helped build trust. Listening attentively, avoiding technical jargon unless well-understood, and staying focused during discussions also left a good impression. Importantly, asking questions at the end of interviews demonstrated genuine interest in topics like commonly used technologies, role assignment criteria, training support, and intern-to-full-time transition goals showed preparedness and enthusiasm for the role.



Tanvi Saraf
Department of Information Technology

Name of company: Cognitus Consulting

Status of Company: Dream

Salary: Rs. 6–7 LPA

Number of Students Selected: 3 students (including 1 from Information Technology)

Eligibility Criteria:

- BE students from all branches, Minimum 60% in SSC, HSC/ Diploma, and Degree,
- No live KT's as per the latest results



Job Description

SAP Analyst (Technical Role)

The Cognitus Consulting recruitment process began with a registration form on 25th February 2025. The online aptitude test was conducted from 14th to 16th March on the MAPIT platform. It was a 2-hour 10-minute test with 11 sections including aptitude, programming (Java, Python, SQL), OOPs concepts, and one coding question. The questions were straightforward, and Tanvi recommended Indiabix and CareerRide's YouTube channel for preparation. The Group Discussion round was held offline at St. Francis College, Borivali on 26th–27th March.

Her GD topic was "How Artificial Intelligence is shaping the future of industries and the risks associated with it." She emphasized being confident, having clear points, and listening to others during the GD. In the Technical Interview, she was questioned on her projects, asked to write SQL queries and Java programs (like bubble sort, linked list search, and swapping numbers), and was tested on Java concepts like access specifiers and multithreading. The interview was completely based on her resume and lasted about an hour.

In the HR interview, Tanvi was asked about her introduction, NGO work, leadership experience, strengths and weaknesses, and how she handled conflicts. She shared that being honest and confident was key. While some candidates were later asked to give an AI interview on 14th April, Tanvi wasn't among them. The final result was declared on 19th April 2025, and she was one of the three selected students.

Extra information about the job: The role required strong fundamentals in programming (Java, Python, SQL), OOPs concepts, and databases, along with problem-solving and communication skills for a technical SAP analyst profile.



Dikshant Kukreja
Department of Artificial Intelligence
and Data Science

Name of company: Cognizant

Status of Company: Non Dream

Salary: Rs. 4.00 - 6.75 LPA

Breakdown of CTC:

- GenC (Base package): Rs. 4.00 LPA
- GenC Pro: Rs. 5.60 LPA
- GenC Next: Rs. 6.75 LPA

Extra info- Candidates had to select two preferred job locations from Chennai, Bangalore, Hyderabad, Kolkata, Pune, Coimbatore, Kochi, Bhubaneswar, and Indore.

Number of Students Selected: 4

Eligibility Criteria:

- All branches
- Minimum 60% in Class X, Class XII, Diploma, UG & PG (no rounding off allowed)

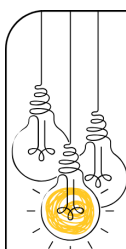
Job Description

Superset Jobs – Information Technology

The entire hiring process for Cognizant was conducted online through multiple rounds. The first round assessed communication skills with speaking and listening tasks to check English fluency and grammar. The second round combined aptitude and gamified assessments focused on logical reasoning and cognitive abilities. In the technical coding round, candidates chose a programming cluster (Java, Python, or C#).

Though Dikshant selected Python, he was assigned the Java cluster and solved two medium-level Java coding questions, two SQL queries, and one HTML/CSS/JavaScript problem. The final round was an online technical interview via the Superset platform, starting with self-introduction, followed by three Python coding problems (since Dikshant preferred Python), conceptual questions on lists, tuples, and OOP, plus SQL queries including finding the 2nd highest salary and join types. Two logical puzzles also tested problem-solving skills.

The interviewer was supportive and gave hints when needed. Dikshant recommended strong fundamentals in one programming language, data structures, OOPs, SQL, and communication skills for future aspirants.



DID YOU KNOW?

Being able to explain your project in under 2 minutes is a game-changer, practice your pitch!



Mrudula Sachin Deshpande
Department of Master of Computer Applications

Name of company: CRISIL Ltd.

Status of Company: Dream

Salary: Rs. 15,000/month

Fulltime CTC: Rs. 6 LPA

Number of Students Selected: 6

Branches Eligible: Only MCA (Master of Computer Applications)

Eligibility Criteria:

- Enrolled in full-time MCA or equivalent technical degree,
- No active backlogs, Consistent academic performance (no explicit CGPA cutoff)

Job Description

Intern

The hiring process began with an Online Aptitude Test on August 9, 2024, covering verbal ability, quantitative aptitude, analytical reasoning, and technical questions on Java, Spring, Angular, and SQL. Out of 85, 38 students were shortlisted. The next day, a second aptitude test focused on graph-based investment scenarios and HR situational reasoning reduced the list to 26.

Technical interviews had three rounds. The first round involved explaining OOPS concepts, writing SQL queries, and discussing academic projects. The second round focused on core Java concepts like inheritance, polymorphism, and encapsulation, with coding and logic explanation. The final round was more detailed, covering project architecture, Spring, Angular, exception handling, HQL, and SQL queries, testing real-world application understanding.

Post technical rounds, there were two HR interviews. The first was conducted by a CRISIL Director, discussing background, interests, and internship expectations. The final HR round covered personal and logistical questions to assess motivation and fit. Out of 26, only 6 students were selected, including me.

Advice from her is to know your resume thoroughly—every project, tool, and language. Be confident and clear. Understand code logic deeply rather than just memorizing. Practice Java coding, SQL queries, and debugging. Communication skills are vital; rehearse your introduction and avoid fillers. Be honest and professional in HR rounds. Show curiosity by asking insightful questions about technologies, success factors, and cross-functional opportunities. Lastly, revise fundamentals in Java OOPS, Exception Handling, SQL, and web frameworks like Spring and Angular, and approach problems as a solver, not just a coder.



Aryan Raje
Department of Computer Engineering

Job Description

Software Engineer

The recruitment process began in mid-September with online registrations, followed by an initial assessment on September 18 testing aptitude, logical reasoning, communication, and coding. The coding round was especially challenging, involving a unique problem on transforming a non-square matrix and calculating its diagonal sum, demanding logical precision. Candidates who cleared this moved to a communication round conducted via an AI-driven system that assessed clarity, tone, and articulation.

The HR round was conversational, focusing on teamwork, conflict resolution, and future goals, where authenticity and composure were vital. The technical interview focused heavily on Aryan's projects, documentation, and his adaptability to learning new technologies, including questions about willingness to unlearn and relearn. The final interview was with a senior Deloitte manager from Seattle and was informal yet deeply personal, assessing resilience, self-awareness, and cultural fit with questions about family, failures, and aspirations. Aryan advises aspirants to thoroughly polish fundamentals, code regularly, and know their resume inside out to confidently discuss every experience. Clear communication is critical, especially for the AI communication round. He emphasizes persistence, having faced multiple rejections before finally succeeding, and encourages candidates to balance technical knowledge with soft skills like resilience and adaptability to thrive in Deloitte's competitive hiring process.

Extra info: Strong computer programming skills involving one or more programming languages and Database concepts; .Net Core, Angular, Bootstrap, HTML5 and CSS3, SharePoint On-premise/Online, MS SQL, Oracle, Big Data, VBA,

Name of company: Deloitte USI

Status of Company: Dream

Salary: Rs. 7.6 LPA CTC

Breakdown of CTC: Rs. 6 LPA + 10% Performance Bonus + Rs. 1 Lakh Joining Bonus

Number of Students Selected: 10

Eligibility Criteria:

- Candidates were required to be full-time engineering students from any branch with a consistent academic record.
- Strong fundamentals in coding, aptitude, and communication skills were expected.
- There was no explicit CGPA cutoff mentioned, but performance in the initial assessment and overall profile mattered.

Python, C, C++, C#, Java, JavaScript, relational databases, networking concepts etc. Strong analytical and problem-solving skills, strong application capability to take a theoretical knowledge and apply them to real time circumstances effectively, learn new technologies through self-study and work to develop prototypes and solve technical problems, ability to perform data intensive tasks and be skilled to organize the data for reporting requirements, ability to work independently and as part of a team with professionals at all levels, ability to gather and analyze requirements, conduct software testing, implement the software solution and support production issues, solid understanding of object-oriented programming concepts, good interpersonal and communication skills (written, verbal, and presentation), in-depth knowledge and exposure to any of the Data wrangling, Visualizations, RPA Tools, strong knowledge on Relational and document-oriented databases (SQL Server, Oracle, Mongo DB etc.), experience with developing AI/ML based technology solutions a plus

DOLAT CAPITAL



Raghav Mundhara
Department of Information
Technology

Job Description

Software Development Engineer (C++ Developer)

The selection process was highly DSA-focused and consisted of multiple rounds. Round 1 was an online coding test and technical MCQs, where candidates faced six easy technical MCQs and three coding problems involving data structures and recursion/dynamic programming. Problems like “Museum Visit” tested logical ordering, while others focused on GCD and recursion. Candidates needed to solve at least one problem fully and pass two test cases in the others to proceed. Round 2 was a pen-and-paper coding test for 15 shortlisted candidates. It involved a single complex question on OOPs and data structures—designing a system to print the top 5 buy and sell orders in real-time, where use of maps and static variables was essential.

Round 3 was the technical interview round with 8 candidates selected. This round emphasized deep understanding of DSA, OOPs, and C++ pointers. Questions ranged from basic OOP concepts (pillars, inheritance, polymorphism, constructors, destructors) to advanced pointer usage and dynamic memory management. Coding questions covered common problems such as implementing a stack using queues, deleting nodes in linked lists, symmetric trees, lowest common ancestor in binary trees, maximum element in a rotated sorted array, number of islands, and median in data streams. Interviewers expected candidates to discuss brute force solutions and gradually optimize, guiding them through the problem-solving process if needed.

The final HR round covered personal background and logistical questions like daily commute plans. This placement drive is considered one of the toughest on campus, requiring rigorous preparation in DSA and strong C++ skills. Raghav recommends extensive practice, suggesting resources like the “takeUforward” YouTube channel for DSA and dedicated C++ playlists. Preparation for this drive may take 6 to 8 months of consistent effort.

Name of company: Dolat Capital

Status of Company: Dream

Number of Student Selected: None

Salary: Rs. 13.50 LPA

Breakdown of CTC: Fixed Rs. 8,50,000 + Retention Rs. 5,00,000 paid as Rs. 50,000 every 6 months for 5 years

Branches Eligible: BE (CMPN & INFT)

Eligibility Criteria:

- Candidates had to be current engineering graduates with an aggregate CGPI of 8.00 or above
- Minimum 65% in 10th, 12th, and diploma (if applicable), and no active backlogs (ATKTs)
- Strong focus was placed on data structures and algorithms, with C++ preferred over Java.



Nikita Kumawat
Department of Electronics and
Telecommunications Engineering

Name of company: DP World

Status of Company: Core

Salary: Rs. 5 LPA

Breakdown of CTC: Rs. 5 LPA (Fixed) +
 Gratuity + Medical Benefits

Number of Students Selected: 5

Branches Eligible:

- Students pursuing Electricals, Instrumentation and Electronics and Telecommunications Engineering
- Candidates needed a CGPA above 6 and no active backlogs



Job Description

Trainee - EIT Engineering / Trainee - GSC Engineering (Global Service Centre)

The placement process began with a Group Discussion (GD) to evaluate communication and teamwork skills, where candidates debated diverse topics ranging from abstract ideas to real-world challenges. This was followed by a fast-paced aptitude test consisting of 50 questions to be answered in 12 minutes, testing speed and accuracy.

The technical interview focused deeply on core electronics subjects such as CCN and EDC, alongside detailed discussions of mini-projects. Candidates needed to demonstrate thorough understanding of project components and their practical applications. The HR round assessed confidence, communication skills, and overall suitability for the role, including personal background and mindset evaluation.

Nikita highlighted that the process required strong core subject knowledge combined with real-world application insight, quick problem-solving abilities, and excellent communication. She advises future aspirants to strengthen their fundamentals in core subjects and practice quantitative aptitude, logical reasoning, and verbal ability regularly under timed conditions to improve speed and accuracy. For group discussions, offering constructive solutions rather than just stating problems and encouraging others to contribute demonstrates teamwork. Being thoroughly familiar with one's resume and projects, and confidently explaining roles, technologies, and challenges is crucial. Clear, honest, and composed communication during interviews makes a strong impact, and if you do not know an answer, it's better to admit it than waste the interviewer's time.

Preparing well for HR and managerial rounds is essential, as these assess attitude, adaptability, and cultural fit. Her final advice is: "Never waste the interviewer's time. If you know the answer, take a moment to think and respond clearly. If not, say 'Sorry' and move on. Confidence and honesty are your best assets."



Yash Mahesh Shikhare
Department of Instrumentation
Engineering

Name of company: Endress and Hauser

Status of Company: Core

Salary: Rs. 5 LPA

Number of Students Selected: 3

Branches Eligible: Only Instrumentation Engineering

Eligibility Criteria:

- Candidates must have a B.E. in Instrumentation with a minimum CGPA of 6.00, no active backlogs, and preferably some relevant certifications in process automation or sales.
- Strong technical foundation, communication skills, and proficiency in English were essential.

Job Description

Internal Sales Engineer

The role of Internal Sales Engineer involves providing both technical and commercial support to customers, preparing quotations, handling sales inquiries, and coordinating closely with the external sales team. Though primarily desk-based, the job may also require occasional client visits and product demonstrations. A strong understanding of process instrumentation and automation was critical, as Endress+Hauser is a global leader in measurement instrumentation and industrial process engineering solutions.

The hiring process started with a technical interview conducted at the company's Vikhroli office. The interview tested candidates on core instrumentation subjects, process measurement principles, and scenario-based problem-solving to assess practical understanding. This was followed by an HR interview aimed at evaluating communication skills, motivation for the role, cultural fit, and adaptability.

Yash emphasized the importance of strengthening core concepts in sensors, process control, measurement techniques, and automation systems. He advised aspirants to practice aptitude and communication skills thoroughly, as these are essential in the recruitment process. Familiarity with Endress+Hauser's product range and their industrial applications was also crucial. Being well-versed with one's resume, especially projects and internships related to instrumentation or automation, helped build confidence.

He recommended mock interviews to simulate the technical and HR rounds, along with staying updated on the latest Industry 4.0 trends and digitalization in process automation. Networking with seniors and alumni who have experience with the company provided valuable insights and guidance.



Karan Shah
**Department of Electronics and
Telecommunications Engineering**

Name of company: Electronic Payment
and Services (EPS)

Status of Company: Dream

Salary: Rs. 6 LPA – Rs. 7 LPA

Number of Students Selected: 3 (2 Java
Developers, 1 Cybersecurity)

Branches Eligible: All branches

Eligibility Criteria:
Minimum 60% in 10th, 12th, and
Engineering



Job Description

Management Trainee – IT/Cybersecurity

The role of Management Trainee at EPS involved either Java development or cybersecurity responsibilities depending on the role. For Cybersecurity, the focus was on understanding information security concepts, risk assessment, auditing, and ethical hacking tools. The job required applying technical knowledge gained through internships, projects, and certifications in real-world scenarios.

The selection process started with a pre-placement talk, followed by an online aptitude test on Google Forms. The test contained 30 questions covering Java, SQL, Networking, and quantitative and qualitative aptitude, with a 30-minute time limit. Candidates needed to score at least 23/30 to qualify for the next round.

The next stage was a group discussion where candidates were divided into groups and assigned technical or social topics to debate both for and against, testing communication, teamwork, and critical thinking skills.

Shortlisted candidates then faced role-specific technical interviews. For the Cybersecurity role, interviews covered internship experiences, certifications, and projects along with questions on key cybersecurity topics like information security and ethical hacking.

The final round was an HR interview that explored general background questions, location preferences, and motivation for choosing the cybersecurity field.

The advice he would like to give is build a strong foundation in cybersecurity concepts, networking, and relevant tools. Gain practical experience through internships and projects. Be honest and confident in interviews, and maintain a positive attitude throughout the process. Effective communication and a cooperative demeanor will greatly improve your chances. Preparing well on core subjects and practicing interview skills are key to success.



Arya Raje
Department of Computer Engineering

Name of company: Equifax

Status of Company: Dream

Salary: Rs. 9 LPA

Breakdown of CTC: Rs. 9 LPA (including 10% variable)

Number of Students Selected: 5

Branches Eligible: Computer Engineering, Information Technology, and Artificial Intelligence and Data Science

Eligibility Criteria:

- No live ATKTs allowed. Candidates were asked to provide links to certifications, though specific certifications considered are unclear.
- A strong CGPA played a key role in initial shortlisting.

Job Description

Software Engineer Trainee

The role of Software Engineer Trainee at Equifax involved coding, testing, and debugging using AI-assisted coding tools like Google Gemini Code Assist and GitHub Copilot. The job exposed me to various technologies and challenging business problems, including handling large volumes of data requiring fast processing. Close collaboration with the business team was also part of the role to address diverse use cases.

The selection process began with an online test consisting of aptitude and technical sections, which included quantitative aptitude, logical reasoning, verbal ability, and two coding questions. Out of all candidates, 34 were shortlisted for interviews.

The first interview was technically labeled but focused more on HR aspects like communication, interest in company technologies (such as big data and cloud computing), and my resume. Preparation involved thoroughly knowing my projects and resume, maintaining good communication, and showing curiosity by asking thoughtful questions about the company's services and onboarding process.

The second interview, conducted by a senior professional, also emphasized basic technical concepts but delved deeper into my projects and extracurricular involvement, including my hobby of dance and its impact on my personality. This helped create a personal connection during the conversation.

The final HR round was informal, focusing on general topics like family background and future education plans.

For future aspirants, I strongly recommend focusing on a few key areas: know your resume inside out, practice clear communication, demonstrate strong technical knowledge especially related to projects, and highlight your interests outside academics to show a well-rounded personality. Maintaining a positive and willing-to-learn attitude is essential, as employers value growth mindset over having all the answers.

Luck does play a role, but preparation is key. Focus on fundamentals such as OOPS concepts, databases, aptitude, and proficiency in at least two programming languages. Research the company thoroughly to show genuine interest, and present a friendly, cooperative personality during the process. A well-structured resume and confidence in communication



Akshita Singh
Department of Master of Computer
Applications

Job Description

The role involved working on Eurutech's Low Code Platform, writing SQL/GraphQL queries, and building BI reports. Selected candidates were offered an internship with a 15,000/month stipend

The recruitment process began with an offline aptitude test held on 14th November 2024. This was a 60-minute pen-and-paper test covering verbal, analytical, and quantitative aptitude, along with one medium-level SQL question. Out of 52 participants, 13 students were shortlisted for the interview round.

The next stage, conducted on 19th November 2024, was an in-office technical interview lasting around 25 minutes. The interviewer focused heavily on the resume—particularly on projects mentioned, the flow of websites the candidate had worked on, and the technologies listed. There were also detailed questions about SQL queries and keywords, highlighting the importance of having a strong understanding of databases.

Preparation for this process included revising database design and practicing SQL queries, brushing up on basic system design principles, and solving Leetcode problems (mainly easy to medium difficulty). Being clear with the logic behind projects, understanding how front-end and back-end components integrate, and being able to explain design decisions were key aspects of the interview.

Confidence, calmness, and clarity played a significant role during the interview. Knowing your resume inside-out and being ready to talk about every line in detail helped immensely. The experience emphasized how important it is to not only prepare technically but also to communicate clearly and stay composed throughout the process.

Name of company: Eurutech

Status of Company: Dream

Salary offered: Rs. 5-6 LPA

Number of Students Selected: 4

Eligibility Criteria:

- BE, MCA, CDAC, or any Bachelor's Degree with technical certification.
- SQL/PostgreSQL, one frontend and backend language, BI tools (Power BI), and problem-solving is required.



Vaishnavi Hule
Department of Instrumentation
Engineering

Name of company: Galaxy Surfactants

Status of Company: Core

Salary offered: Rs. 5 LPA + Bonus

Breakdown of CTC: Rs. 5 LPA + benefits of Rs. 77,000

Number of Students Selected: 3

Eligibility Criteria:

- Open only to Instrumentation students.
- Candidates were required to have a minimum aggregate of 60% or 6.5 CGPA in B.E./B.Tech with all semesters cleared in the first attempt.



GALAXY RESEARCH CENTRE

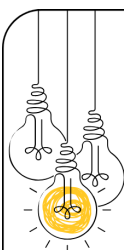
Job Description

Graduate Trainee Engineer (Project Management)

The entire placement process was conducted online with a smooth and well-organized schedule. It started with an aptitude test covering mental ability, logical reasoning, and thinking skills. The technical interview focused mainly on the projects and internships mentioned in the resume, along with core basics of process instrumentation.

The HR interview explored the candidate's family background, teamwork skills, and problem-solving approach. To prepare for this process, I focused on building a strong resume highlighting relevant projects and internships, while making sure it was professional and well-structured.

I strengthened my fundamentals in instrumentation subjects and practiced aptitude questions extensively. Participating in mock interviews helped me gain confidence and improve communication skills, which proved valuable during the HR rounds. Developing soft skills like teamwork and clear expression was equally important to leave a positive impression.



DID YOU KNOW?

Employers test problem-solving skills more than theoretical knowledge, work on aptitude and logical thinking daily!



Ajay Iyer
Department of Computer Engineering

Name of company: Go Digital Technology Consulting LLP

Status of Company: Non Dream

Salary offered: Rs. 4.15 LPA (plus Rs. 15,000/month stipend during 2-month internship)

Number of Students Selected: 24

Eligibility Criteria:

- Candidates from INFT, CMPN, MCA, AIDS, ETRX, EXTC.
- The company required candidates to have no live KT's or academic backlogs, and no year drops.
- Students from multiple branches were eligible for this non-dream opportunity.

Job Description

Junior Data Engineer

The selection process was thorough and skill-based, consisting of four rounds aimed at testing both aptitude and technical knowledge. It began with an online aptitude test that covered logical reasoning, numerical ability, and included a few questions on SQL and Python.

The second round was held offline at the company office and featured a HackerRank technical test with three SQL and three Python questions of easy to medium difficulty. After the coding section, a short pen-and-paper test followed to evaluate problem-solving clarity.

The third round was an offline technical interview that took place in a calm and friendly environment. The interviewer walked me through my resume and asked questions based on my projects, internships, and interests in the tech domain. They also included basic questions on SQL and Python and gave me two practical problems to solve on the spot. The focus wasn't just on getting the correct answer, but on clearly explaining my thought process.

The final HR round was more of an onboarding discussion than an interview. It covered company policies, salary structure, expectations during the internship, and how the transition to a full-time role would work.

Preparing for this role involved consistently practicing SQL, Python, Pandas, and NumPy, since these were the core technologies used. I made good use of platforms like HackerRank for targeted practice—focusing on quality over quantity. A well-crafted, project-rich resume helped me stand out in the technical round, and I made sure I could explain every line of my code and decision behind each project. Staying calm, being genuinely curious, and engaging with the interviewer in a thoughtful way made a positive impression. Overall, having strong basics, relevant projects, and a clear, confident mindset proved crucial for success.



Chirag Keswani
Department of Master of Computer Applications

Job Description

Backend Developer Intern.

The role was focused on backend development using Python and Django. It involved building and integrating RESTful APIs, managing async tasks via Celery and Redis, and working with relational databases. The internship offered a stipend of 20,000/month

Name of company: GrayQuest

Status of Company: Not mentioned

Salary offered: Rs. 5 - 8 LPA with 20K stipend during Internship period

Number of Students Selected: 4

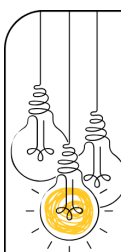
Eligibility Criteria:

- Candidates from MCA or B.Tech in relevant fields.
- Knowledge of Python, Django REST Framework, PostgreSQL/MySQL, Git, Celery, Redis, and basic frontend familiarity
- Problem-solving, teamwork, and effective communication is required.

The recruitment process at GrayQuest began with resume-based shortlisting. Shortlisted candidates were invited for a coding round that tested backend logic and problem-solving abilities. Those who cleared it proceeded to an HR round focused on general interaction and fitment.

Preparation for this role demanded a strong grasp of Python and Django, particularly in building REST APIs and handling databases. Practical exposure through personal or academic projects helped in resume shortlisting. Reviewing backend design concepts, practicing database queries, and understanding asynchronous task handling were crucial.

The overall experience underscored the importance of hands-on experience, resume clarity, and confidence in explaining one's approach. Staying consistent with learning and maintaining clear communication during the interview proved key to success.



DID YOU KNOW?

Group discussions test not just knowledge, but also leadership, listening skills, and clarity of thought, be concise and confident!



Sanika Pawar
Department of Electronics and
Telecommunications Engineering

Name of company: Grundfos Pumps

Status of Company: Non Dream

Salary offered: Rs. 5 LPA

Number of Students Selected: 1

Eligibility Criteria:

- Women graduates in Electrical, Mechanical, Instrumentation, Electronics, Electronics & Telecommunication.
- Once selected, student is not eligible for further campus placements.
- Willingness to travel and train in Chennai.

Job Description

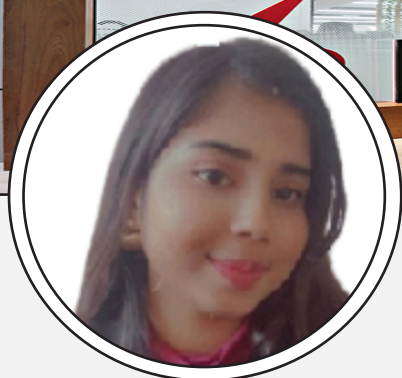
Graduate Engineer Trainee (GET)

The placement process began with a pre-placement talk introducing the company and the GET program. This was followed by a 45-minute MCQ test split into Aptitude and Technical sections. The Aptitude round assessed logical reasoning, arithmetic, and verbal skills, while the Technical round focused on sales knowledge, customer handling, and basic marketing.

In the group discussion on “Do deadlines affect creativity?”, Sanika argued that deadlines enhance creativity by fostering focus and urgency. She supported her view with examples of successful time-bound projects.

During the Technical + HR interview, Sanika introduced herself, discussed her soft skills developed through internships and her role as a placement coordinator, and confidently expressed her willingness to relocate and train in Chennai. She also highlighted her co-curricular activities as a reflection of her confidence and teamwork. When asked about rejection, she emphasized her determination to keep improving and pursuing new opportunities.

To prepare effectively for the placement process, it is essential to research the company thoroughly and align your responses with its values and goals. Regular practice of aptitude, logical reasoning, and time-bound problem-solving helps improve both accuracy and speed, which are crucial for clearing the initial rounds. Additionally, candidates should be well-prepared for situational sales questions that test practical thinking and decision-making in real-world scenarios. A deep understanding of your resume and academic or project work is vital, as interviewers often ask for detailed explanations. Emphasizing soft skills such as communication, teamwork, and leadership through real-life examples can leave a strong impression. Lastly, building a solid foundation in sales fundamentals, including B2B selling, negotiation, and customer relationship management, is important, especially for roles involving client interaction.



Neha Sewani

Department of Information Technology

Name of company: Interactive Brokers

Status of Company: Dream

Salary offered: Rs. 12.28 LPA.

Number of Students Selected: 1

Eligibility Criteria:

- The eligible branches for this opportunity are Computer Engineering (CMPN), Information Technology (INFT), and Artificial Intelligence & Data Science (AI & DS).
- To qualify, candidates must have a minimum of 75% in both 10th and 12th grade or Diploma, no live ATKTs, and at most 2 dead ATKTs.
- Additionally, the average CGPA in engineering must be 7.4 or higher.

Job Description

Interactive Brokers, a dream company in the finance and trading sector, recruited for the role of Junior Software Developer (Business). The position offers a competitive salary of 12.28 LPA along with additional bonuses. Although the role is in the capital markets and stockbroking domain, no prior domain knowledge is required, as candidates are not evaluated on it. Instead, the focus is on strong technical skills, particularly in Core Java, Object-Oriented Programming (OOP), Data Structures and Algorithms, and quantitative and analytical abilities.

The placement drive for Interactive Brokers was held on 2nd August 2024 through Codility and Mettl, with camera and microphone access disabled. It began with a detailed pre-placement talk lasting 90 to 120 minutes, introducing the company's culture, work environment, growth prospects, and selection process. The first stage was a 60-minute online technical test on Mettl, featuring five aptitude questions on topics like Speed & Time, Profit & Loss, and Percentages, along with one coding question focused on data structures and logical problem-solving. Preparation resources included R.S. Aggarwal and IndiaBix. The second stage was a 15-minute Predictive Index Test, which assessed behavioral traits through multiple-choice questions. Candidates were advised to select only professional traits and maintain consistency in responses, following clear guidance provided by the HR team.

The third stage was a 60–90 minute video-based technical interview that included a deep dive into the candidate's resume, Core Java concepts such as inheritance and instanceof, SQL

queries, JavaScript, React, AWS, and Test-Driven Development.

Coding challenges involved tasks like removing a node from a linked list, finding the second smallest element in an array, and dividing an array into two equal or near-equal sum subarrays. The fourth stage, another technical interview held in person, focused more deeply on data structures and algorithms, project architecture, and scenario-based analytical questions. Candidates were also asked to show their GitLab profiles to confirm the accessibility of their work. The final round was a 30-minute in-person HR interview assessing cultural fit, career aspirations, and interest in finance and technology. Candidates were encouraged to ask insightful questions such as the company's development model or feedback on their interview performance.

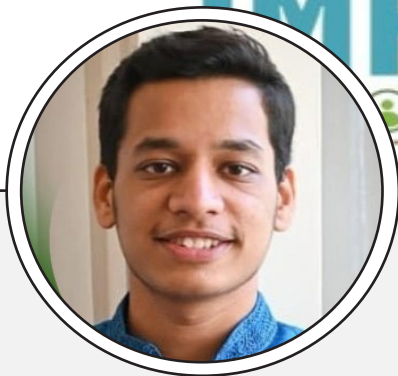
For future aspirants, mastering Core Java, data structures and algorithms, and object-oriented programming is critical, as these are extensively tested. Honesty on the resume is vital—candidates should be able to explain every listed skill and experience. Maintaining a clean and public GitHub or GitLab profile



is highly recommended. Regular practice on platforms like LeetCode, HackerRank, and Codeforces can significantly enhance problem-solving abilities. It's also important to rehearse project explanations and be well-prepared for behavioral assessments. Lastly, asking thoughtful questions during interviews demonstrates curiosity and genuine interest in the company.

The final round was a 30-minute in-person HR interview assessing cultural fit, career aspirations, and interest in finance and technology. Candidates were encouraged to ask insightful questions such as the company's development model or feedback on their interview performance.

For future aspirants, mastering Core Java, data structures and algorithms, and object-oriented programming is critical, as these are extensively tested. Honesty on the resume is vital—candidates should be able to explain every listed skill and experience. Maintaining a clean and public GitHub or GitLab profile is highly recommended. Regular practice on platforms like LeetCode, HackerRank, and Codeforces can significantly enhance problem-solving abilities. It's also important to rehearse project explanations and be well-prepared for behavioral assessments. Lastly, asking thoughtful questions during interviews demonstrates curiosity and genuine interest in the company.



Gaurang Mapuskar
Department of Information Technology

Name of company: ImpactSure Technologies

Status of Company: Dream

Salary offered: Rs. 6 LPA.

Number of Students Selected: 3

Eligibility Criteria:

- Selection was focused on technical knowledge in Java, Python, SQL, web development basics, and resume-based project experience.
- Strong communication and logical thinking were also evaluated.



Job Description

Software Developer

Gaurang Mapuskar's placement experience at ImpactSure Technologies involved multiple stages designed to evaluate both technical and soft skills. The process began with an offline aptitude test, which included basic arithmetic and technical questions covering Java, HTML, CSS, and Python. The questions were easy, but speed and accuracy were crucial to succeed.

Following the test, the in-office interview round consisted of three stages: Technical, Managerial, and HR interviews. The technical interview focused on core Object-Oriented Programming (OOP) concepts in Java and Python, SQL queries using GROUP BY and LIKE, and definitions of DDL, DML, and DCL. Because his resume mentioned Django and Machine Learning, he was asked to explain Django routes and decorators, and answer fundamental ML questions. He also had to write code to reverse an array, both with and without built-in methods. The key to succeeding in this round was a clear understanding of concepts listed on the resume and the ability to implement basic logic in code.

The managerial interview, conducted by the company's CTO, evaluated Gaurang's logical thinking, project experience, and how he applied his skills during internships. It was focused on understanding his approach and decision-making behind his work. In the HR interview, Gaurang faced standard questions like his 5-year plan and interests in the role, along with personal questions about his background and location. The interview concluded with a creative scenario such as he was asked to imagine a technological revolution, to which he proposed a lightweight, web-based OS using cloud computing, highlighting both innovation and practicality.

Ultimately, Gaurang was selected for the Software Developer role along with two peers. His key takeaways include being confident and accurate about your resume, preparing core technical and coding concepts, and giving thoughtful, creative responses during HR rounds.



Shashwat Tripathi

Department of Information Technology

Name of company: ISS Stoxx, Mumbai

Status of Company: Dream

Salary offered: Rs. 13 LPA

Number of Students Selected: 16

Eligibility Criteria:

- Open to students from CMPN, INFT, AI&DS, ETRX, and EXTC branches. Candidates required a minimum CGPA of 8.5, with no live ATKTs or academic gaps.
- Relevant project experience in Java, Python, SQL, and associated technologies was beneficial, though certifications were not mandatory.

Job Description

Junior Analyst – Software Engineer
 Junior Analyst – Software Engineer in Test
 Junior Analyst – Site Reliability Engineer (SRE)
 Junior Analyst – Analytical Verification

The placement season at VESIT for the 2024 batch was notably marked by ISS Stoxx's recruitment drive. The process began with a pre-placement talk (PPT) on July 22, 2024, where the company introduced its values, work culture, and the technology stack that attracted many candidates. The actual selection started on July 23, 2024, with a written test assessing Java, Python, SQL, OOP, and problem-solving skills.

Shortlisted candidates proceeded to the technical interview, which included real-world coding problems, SQL queries, puzzles, and project-based discussions. Interviewers focused on data structures, algorithms, and a candidate's approach to problem-solving. This was followed by an HR interview, which evaluated soft skills, cultural fit, and career goals.

We spoke to Shaswat Tripathi, one of the selected candidates, who emphasized the importance of strong technical preparation. He advised future aspirants to master core subjects like Java, Python, SQL, data structures, and algorithms, and to practice coding challenges and system design problems. He also highlighted the significance of a confident self-introduction, suggesting that candidates should clearly present their skills, academics, and extracurriculars.

Shaswat noted that even if a question feels difficult during the interview, expressing your thought process calmly and confidently leaves a positive impression. The ISS Stoxx placement journey was a rigorous but rewarding experience. The selected students now look forward to growing in a fast-paced, globally recognized financial firm, contributing to its success while developing their technical and professional skills.



Pranav Raikar
Department of Computer Engineering

Name of company: Indus Valley Partners

Status of Company: Dream

Salary offered: Rs. 8.52 LPA

Breakdown of CTC:

Rs. 7.5 LPA fixed + Rs. 1.02 LPA deferred benefits

Number of Students Selected: 1

Eligibility Criteria:

- Open to final-year students from BE (CS, INFT, EXTC, ETRX, AIDS) and MCA branches.
- Candidates needed a minimum of 65% throughout their academics with no live KT's.

Job Description

Associate Software Engineer

Pranav secured a prestigious role as an Associate Software Engineer at IVP during the July 2024 placement drive. His journey to success is marked by a blend of rigorous preparation, adaptability, and persistence.

The selection process involved four rounds, beginning with a 60-minute online test on the Mettle platform, which assessed Quantitative Ability, Technical Skills, and Coding. With 40 questions including three coding problems, the test had sectional cutoffs, so consistent performance across all areas was crucial. Pranav managed to successfully solve two coding questions, crediting his result to balanced time management and a calm approach.

Before the technical interviews, a pre-placement talk introduced candidates to IVP's business and culture. Pranav's active participation during this session proved valuable, as some discussion points resurfaced in the interviews. In the technical round, conducted in person, he was tested on OOP concepts, DBMS, and project experience. He confidently answered questions on Java abstraction, database normalization, and foreign keys, and handled unexpected queries about his projects with composure and clarity.

The final stage was a combined Director + HR round, where Pranav's communication skills, career clarity, and adaptability were assessed. He discussed his technical strengths, displayed awareness of basic financial concepts, and thoughtfully responded to challenging questions—such as addressing contradictions in his GitHub activity. His ability to stay composed and provide reasoned answers left a strong impression, ultimately earning him the job offer.

Pranav's experience underlines the importance of thorough technical prep, clear project understanding, and engagement in pre-placement sessions. He advises future aspirants to be confident, ensure their resumes reflect only what they truly know, brush up on core IT and finance fundamentals, and remain calm under pressure. His journey from student to software engineer is a clear example of how dedication and strategic preparation can pave the way to success in top-tier tech roles.



Vedant J. Pawar

Department of Electronics Engineering

Name of company: Johnson Controls, India

Salary offered: Rs. 5 LPA

Number of Students Selected: 5

Eligibility Criteria:

- To be eligible for the recruitment drive at Johnson Controls India, candidates were required to have a minimum of 55% marks in their SSC (10th), HSC (12th), and Graduation.
- Additionally, students needed to have no active backlogs or supplementary subjects at the time of the selection process.
- The opportunity was open exclusively to students from the Electronics and Telecommunication (ETRX) and Instrumentation (INST) branches.

Job Description

Graduate Engineer Trainee (GET) with training period of 5 years

Vedant J. Pawar successfully secured a position as a Graduate Engineer Trainee at Johnson Controls India as part of the 2024 placement drive. The company's hiring process began in August 2024 with an application form, and only students meeting the eligibility criteria were shortlisted. The process included an online test on 18th September, followed by technical (L1 and L2) and HR interviews on 24th and 25th September.

The online test, conducted remotely, included questions on Quantitative Aptitude, Verbal Ability, General Aptitude, and technical subjects like Electronic Devices and Circuits, Network Theory, Integrated Circuits, Measurements and Instrumentation, Control Systems, and Power Electronics. From a wide pool of candidates across Mumbai University, 118 students advanced to the first interview round, held during the pool campus drive at VESIT.

In Round 1, Vedant was interviewed based on his resume, covering hardware skills, academic projects, internships, and electronics fundamentals. He advanced to Round 2, where 36 students were selected for more intensive technical questioning. This round focused deeply on Power Electronics, Control Systems, and HVAC concepts. Vedant later cleared the final HR interview, which included general questions on personal background, strengths, and career aspirations.

Notably, Vedant also served as the Single Point of Contact (SPOC) for Johnson Controls India, helping to manage and coordinate the entire recruitment drive—an experience he found enriching and insightful.

Vedant advises juniors to thoroughly revise core Electronics and Control Systems concepts and approach interviews with confidence. His structured preparation, leadership role, and calm demeanor contributed to his successful selection in a reputed organization.



Siddhant Bhoi

Department of Information Technology

Name of company: JPMorgan Chase & Co. (JPMC)

Status of Company: Dream

Number of Student Selected: None

Salary Offered: 19.5 LPA

Role: Software Engineering Summer Analyst through Code For Good 2024 (CFG '24)

Number of Students Selected: 7 for Code For Good Hackathon 2024 (CFG '24)

Eligibility Criteria:

Minimum 8.5 CGPA to be eligible to apply. However, only students with 9.5 CGPA or above were sent links for the coding round.

Job Description

Code for Good Hackathon JP Morgan Chase 2024

Siddhant Bhoi was selected for Code For Good 2024 after clearing multiple rounds, starting with the JPMC RoadShow on March 18, 2024. The online coding round was held between April 5–8, where two main problems were given via HackerRank: a Meeting Scheduler (minimum meeting rooms problem) and Distinct Digit Numbers. He emphasized that JPMC uses MOSS plagiarism detection, so originality is critical.

After qualifying, Siddhant received an invite for the HireVue interview round (April 18–22), where he had to answer behavioral questions on video with limited preparation time. He recommends maintaining a formal appearance, making eye contact, and being clear, natural, and technically strong in responses.

On May 29, shortlisted students were notified via WhatsApp, and preparations began for the CFG Hackathon. Events like office hours, GitHub setups, and Slack onboarding occurred through early June. Teams were announced on June 13, and Siddhant proactively coordinated with his group via Google Meet to discuss tech stacks and roles.

During the CFG Hackathon (June 15–16), the team faced a challenging start when they received their third preference of problem statements. Nonetheless, they quickly aligned with their mentors, planned their must-have and nice-to-have features, and started coding. They worked overnight, managing sleep and food, and were one of two teams selected for the final judging round, where they presented their project and live demo to JPMC employees and NGOs.

Siddhant's team won CFG 2024, earning certificates and iPads. He advises getting enough sleep, avoiding junk food, practicing Git, preparing boilerplate code, using a familiar tech stack, being honest with mentors, and most importantly, enjoying the experience and networking.



Rahul Lad
Department of Electronics and
Telecommunications Engineering

Job Description

Presales Engineer
Production Engineer

Name of company: J.T.Optics

Status of Company: Core

Number of Students Selected: 3

Job Titles: Presales Engineer, Production Engineer

Salary: 3.2 LPA (Cost to Company)

Special Note: A 1-year service agreement is required due to the company's investment in training and upskilling selected candidates.

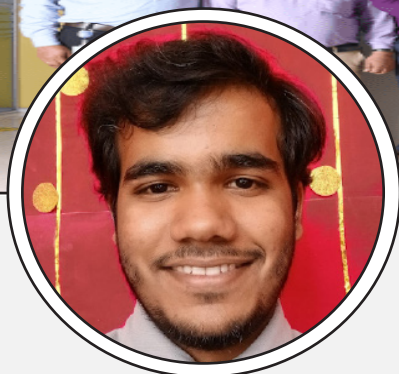
Eligibility Criteria:

- To be eligible for the placement process at J.T. Optics, candidates were required to have no backlogs or subject pendency and no year drops.
- A minimum CGPA of 6.0 was mandatory. The recruitment was open to students from BE – Electronics and Telecommunication (ETRX) and Electronics (EXTC) branches.

Rahul Lad participated in the recruitment process at J.T. Optics, a non-dream company, which took place on 4th–5th March 2025. As part of the process, Rahul also had the opportunity to contribute to candidate screening and interview coordination. The drive began with eligibility-based shortlisting, where students with a CGPA of 6.0 and no backlogs were invited to proceed.

The selection process involved a technical interview followed by an HR round. In the technical interview, Rahul presented his major project, where the Managing Director assessed its practical use, scalability, and his technical understanding. He was cross-questioned on project specifics and also underwent a brief academic background check to evaluate consistency and communication skills.

The HR interview was more conversational, focusing on Rahul's family background, academic performance, and overall fit for the company. Questions also explored his motivation for the role and how he would adapt to the corporate environment. Rahul emphasizes the importance of strong core knowledge, particularly in subjects like Optical Communication Networks and other relevant electronics topics. He advises future aspirants to be thorough with their resume and project work, to be able to confidently explain their roles, technologies used, and challenges faced. He also highlights the importance of clear communication, staying composed during interviews, and being honest when uncertain. Lastly, Rahul suggests preparing well for HR and managerial rounds, as they evaluate not just technical skills, but also attitude, adaptability, and cultural fit.



Raghvendra Tripathi
Department of Instrumentation
Engineering

Job Description

Backend Engineer

The Netcore recruitment drive at VESIT, held in August 2024, began with a 30-minute pre-placement talk on 19th August, where the company introduced its vision, work culture, and backend engineer role.

The process started with a 90-minute online test, featuring 7–8 MCQs on verbal ability and two coding questions ranging from medium to medium-hard difficulty. Shortlisted candidates advanced to the L1 technical interview, which evaluated resume content, project knowledge, SQL joins, and data structures & algorithms (DSA) through problem-solving.

Those who moved to L2 faced a more intensive technical interview, with deeper questions on SQL, projects, and another DSA problem to solve on paper. The final round, conducted on 28th August 2024 at Netcore's Thane office, was led by the CTO. Initially assumed to be an HR round, it turned out to be technically rigorous, covering project discussions, technical questions, and one final DSA optimization task.

To succeed in Netcore's process, candidates must master DSA concepts, especially arrays and strings, and practice SQL joins thoroughly. Knowing the technical depth of one's resume projects, including tools, libraries, scalability, and performance optimization strategies, is equally vital.

Aspirants are advised to begin their preparation during the semester break after the sixth semester, dedicating focused time to DSA, SQL, aptitude, and core subjects. Completing project work beforehand allows space for technical reinforcement. The selected students now look forward to growing their skills in a high-impact role at Netcore, contributing to cutting-edge customer engagement solutions while developing professionally in a dynamic, collaborative environment.

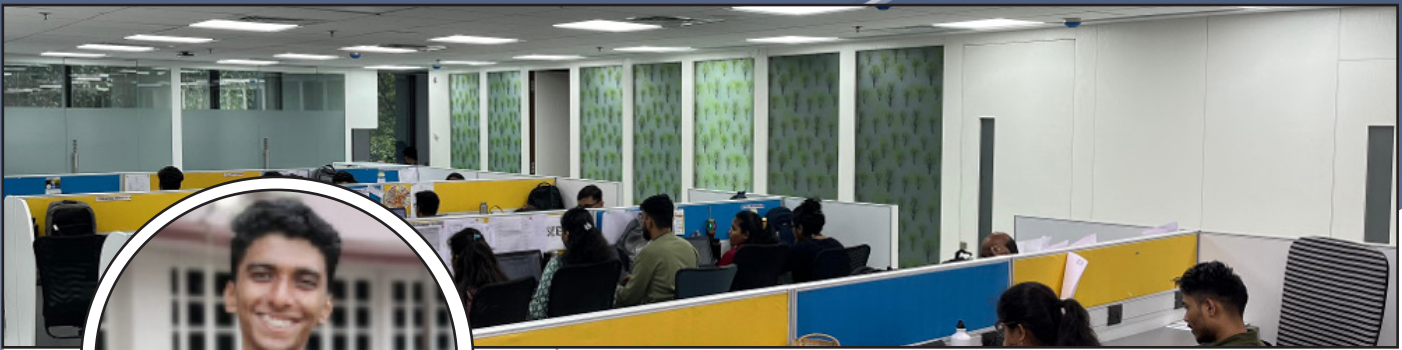
Name of company: Netcore

Number of Students Selected: 2

Salary: While the exact CTC was not disclosed officially, the pre-placement form suggested a range of Rs. 4–4.5 LPA.

Eligibility Criteria:

- The recruitment was open to all branches, with the only criterion being a minimum of 65% aggregate marks up to the sixth semester.
- No mandatory certifications or specific skill requirements were listed, but a strong academic profile and project experience were considered valuable.



Ajinkya Jadhav

Department of Information Technology

Name of company: Network Marvels Pvt. Ltd.

Status of Company: Dream

Number of Students Selected: 2

Salary Offered: Fixed annual salary of Rs. 4.5 LPA and a loyalty bonus of Rs. 2.5 LPA, payable upon completing two years of service.

CTC breakdown : fixed annual salary of Rs. 4.5 LPA and a loyalty bonus of Rs. 2.5 LPA, payable upon completing two years of service.

Eligibility Criteria:

- To be eligible for the recruitment process at Network Marvels Pvt. Ltd., candidates were required to have secured a minimum of 85% in their 10th grade and maintained at least a 70% aggregate in their BE up to the latest completed semester.
- Additionally, students were expected to have no live KTs (backlogs) at the time of the selection process. The opportunity was open to students from the Information Technology (INFT), Computer Engineering

Job Description

Junior Software Engineer

Ajinkya Jadhav successfully secured a position as a Junior Software Engineer at Network Marvels Pvt. Ltd., with a total CTC of Rs. 7 LPA, including a loyalty bonus. The recruitment drive took place on 7th October 2024 at the company's Thane office, following a shortlisting process based on a 9.6 CGPA cutoff. Out of all applicants, 22 students were shortlisted, and Ajinkya was part of the second interview slot from 3 PM to 7 PM.

The process began with a pre-placement talk, where the company's core team explained their product offerings, technologies, and engineering culture. This was followed by a pen-and-paper coding test, where the task was to implement the Binary Search Algorithm in a Doubly Linked List using Java, C++, or C#. The test required a complete demonstration, including the main function and node insertions. As this was a non-elimination round, all candidates proceeded to the interviews.

During the technical interview, Ajinkya was asked about his resume, projects, and extracurricular achievements. The interviewer covered a wide range of topics including:

- Frontend development (in-depth questions on HTML, CSS, React.js, UI design)
- Backend development (SQL, NoSQL, writing queries, and comparing databases)
- Operating Systems (scheduling algorithms, memory management)
- Data Structures and Algorithms (arrays, linked lists, trees, along with logic-based coding problems)

The interview, which lasted around 40 minutes, was interactive and engaging. Ajinkya was praised for his calm demeanor and clarity in communication. He was one of only two students selected following the process. Ajinkya strongly recommends beginning preparation early, ideally during the break before the sixth semester. Regular practice in aptitude and DSA, along with time management during tests, is essential.

During interviews, he advises candidates to stay calm and confident, as presentation and composure can make a strong impact, even when unsure about specific answers.



Rishabh Gupta
Department of Artificial Intelligence
and Data Science

Job Description

Analyst

Rishabh Gupta secured a Pre-Placement Offer from Nomura after winning Nomura KakushIN 8.0, a prestigious hackathon-style competition. The process began with registrations on 4 June 2024, followed by an executive summary submission phase that shortlisted only 18 out of 200+ teams. Teams were then invited to present their solutions to the Nomura panel. The judges assessed understanding of the problem statement, innovation in proposed features, technical stack choices, and solution scalability.

The top three teams progressed to the Grand Finale Hackathon held on 4–5 July 2024 at Nomura's office. Over two intense days, teams coded under strict guidelines—no access to GitHub, ChatGPT, or code-sharing platforms, with full surveillance and URL tracking in place. Work was executed via AWS remote machines, and only official documentation and Stack Overflow were permitted. The final demo involved a 10-minute presentation and Q&A with senior judges. The hackathon concluded with prizes and PPOs awarded to eight candidates, four of whom were from Rishabh's college. His team was declared first-place winners, earning a MacBook Air and an offer to join Nomura.

Rishabh emphasizes the importance of being well-rounded in both technical and soft skills. He recommends building strength in DSA, development frameworks (like React, Node.js, Python), and logic building. Participating in multiple hackathons boosts adaptability, project management, and presentation skills. Students should also practice solution presentations, prepare for Q&A scenarios, and understand the technical depth and real-world application of their projects. Good team dynamics, communication, and independent coding are crucial. He advises future aspirants to begin early, stay curious, adapt quickly, and view the placement process as a continuous journey of growth and learning.

Name of company: Nomura

Status of Company: Dream

Number of Students Selected: 4

Salary Offered: Rs. 13.66 LPA

Eligibility Criteria:

- The hackathon was open to all departments (BE – AIDS, CMPN, INFT, EXTC, ETRX, MCA) regardless of CGPA.
- Selection was based on technical and soft skills, particularly in development, logic building, summarizing ideas, and effective communication.



Rachana Rane

Department of Information Technology

Name of company: Oracle Financial Services Software Limited (OFSS)

Status of Company: Dream

Number of Students Selected: 7

Salary: 9 LPA

Eligibility Criteria:

- The placement opportunity at Oracle Financial Services Software Limited (OFSS) was open to students from B.Tech, M.Tech, Dual Degree, and MCA programs.
- Eligible branches included Computer Science (CSE), Electronics and Communication (ECE), Electrical and Electronics (EEE), Information Technology (IT), and Mechanical Engineering, collectively representing the CS/IT and Circuit branches.
- To qualify, candidates were required to have a minimum CGPA of 7.0 or 70% aggregate and no standing arrears or backlogs at the time of application.

Job Description

Associate Consultant

Rachana Rane successfully secured a role as an Associate Consultant at Oracle Financial Services Software Limited (OFSS) through a structured hiring process. The placement began with form shortlisting, followed by an online assessment via HackerRank consisting of 37 MCQs across technical, computer fundamentals, logical reasoning, and aptitude, along with 1 coding question.

The first interview round (technical) lasted around 40 minutes and focused on core Java concepts, such as method overloading and overriding, call by value vs call by reference, and use of super and this keywords. In-depth discussion covered OOPs pillars like abstraction, encapsulation, inheritance, and polymorphism. Rachana also answered questions on Java collections, including LinkedList and ArrayList operations, as well as scenarios related to array modification through function calls. The interview included a hands-on SQL query challenge, involving JOINS, aggregation, and result sorting, along with a brief on NoSQL databases like MongoDB and Firebase.

The second round (managerial) was shorter (~15 minutes) and focused on personality, project discussion, understanding of OFSS, and preferences in technology stacks. She was asked to explain her BE project, her preferred technologies, and what she knew about OFSS's operations and domain.

Rachana advises being thorough with Java OOPs concepts, collections, and basic DSA questions like string reversal. Practicing SQL queries is essential, and candidates should know their project architecture, tech stack, and personal contribution in detail. Staying calm and confident during interviews is key—if unsure of an answer, clearly explaining the thought process can still leave a strong impression.



Name: Atharva Mohite
Department of Master of Computer Applications

Name of company: PayNearby

Status of Company: Non-Dream

Number of Students Selected: 2

Salary: Rs. 6 LPA

Eligibility Criteria:

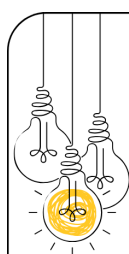
- The recruitment was exclusive to the MCA department.
- Candidates were required to have a minimum CGPA of 7.0 in the most recent semester and no active backlogs.
- No specific certifications were mandatory, but a solid grasp of relevant technical skills was expected.

Job Description

Backend Developer (Internship)

Atharva Mohite was selected for an internship as a Backend Developer at PayNearby, where he currently works on .NET web applications and manages API integration and database operations. The hiring process began with an aptitude test on 13th November 2024, which included general aptitude, basic mathematics, English, and technical questions in SQL, Java, and DBMS. Candidates who cleared this round proceeded to the one-on-one interview held on 9th December 2024, which evaluated personality, technical knowledge, and included a few DSA-based questions.

Atharva emphasized the value of being marginally better in one tech stack and maintaining command over high-level programming languages. During his interview, he confidently discussed Java as his primary language, acknowledged his limitations in web development tools, and clearly communicated his willingness to learn. His prior experience with three personal projects on the same tech stack proved instrumental in demonstrating his practical capabilities.



DID YOU KNOW?

A resume with action verbs like "Led," "Designed," or "Optimized" grabs more attention than one with generic descriptions!



Sarvesh Dongare
Department of Computer Engineering

Name of company: QualityKiosk Technologies

Number of Students Selected: 4

Salary Offered: Rs. 4.5 - 6 LPA

Eligibility Criteria:

- To be eligible for the Junior Developer role at QualityKiosk Technologies, candidates were required to have no live backlogs (KTs) at the time of application.
- The opportunity was open to students holding a Bachelor's degree in Computer Science or a related field.
- Additionally, applicants were expected to have 0–1 year of experience, making the role suitable for both fresh graduates and early-career professionals seeking either an internship or a full-time position.

Job Description

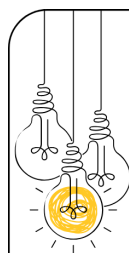
Junior Developer

Sarvesh Dongare participated in the recruitment process for QualityKiosk Technologies for the Junior Developer role. The hiring process began with an online aptitude test, consisting of 20 general questions, along with 1 Java and 2 SQL-based problems. Out of approximately 200 candidates, 100 students were shortlisted.

The next phase was a coding round conducted on campus, where candidates solved three programming problems. Those who cleared this round proceeded to the technical interview, which focused on explaining code logic, Java fundamentals, DBMS concepts, and included logic puzzles to test analytical thinking.

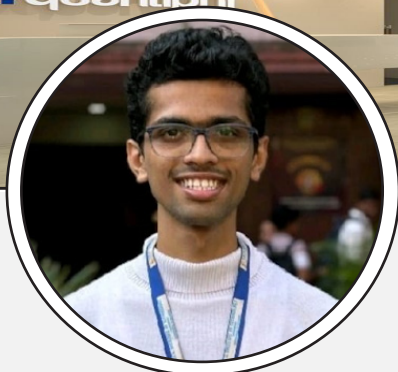
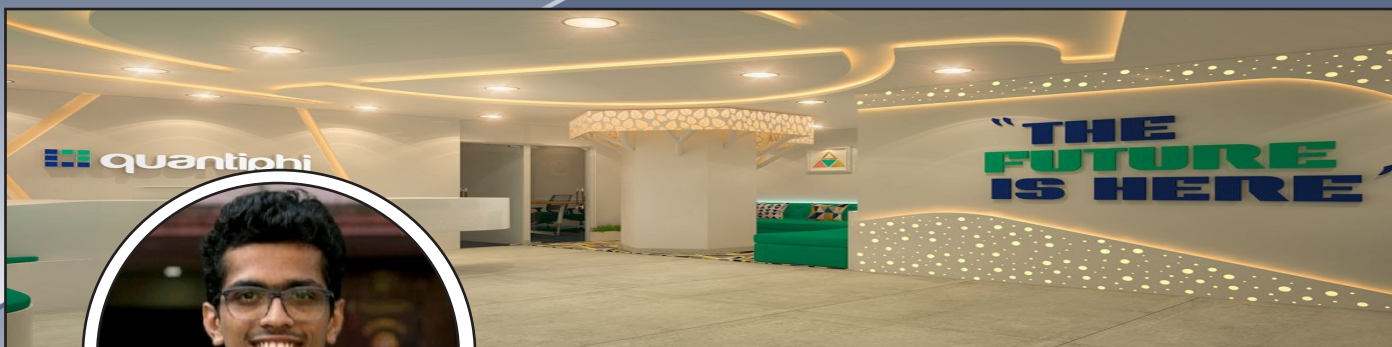
Finally, candidates faced an HR round, where Sarvesh was asked to introduce himself. The HR also provided an overview of the company, training structure, and role expectations.

Sarvesh recommends building strong fundamentals in Java and DBMS, along with consistent coding practice. He emphasizes the importance of being able to clearly explain logic, staying calm and confident during interviews, and being honest about your strengths and areas of growth. Most importantly, always maintain a willingness to learn with a mindset that stands out during technical and HR evaluations.



DID YOU KNOW?

HRs often skim resumes in under 6 seconds—keep it clean, clear, and keyword-optimized!



Prachit Paralikar
Department of Information Technology

Job Description

- Business Analyst – Sales Engineer role focuses on managing B2B sales, engaging with customers, and supporting pre-sales activities related to data science and AI. This role requires excellent communication and analytical skills, an understanding of the sales cycle, and a strong interest in emerging technologies like AI, machine learning, and cloud computing.
- Business Analyst – Delivery role is centered around translating business requirements into technical problems, working with analytics teams to deliver data-driven insights, and managing end-to-end project execution. It demands strong problem-solving abilities, critical thinking, and a working knowledge of cloud platforms such as AWS, Azure, or GCP.
- Framework Engineer role was introduced after the first round of the process, and while it was part of the final selection, no public job description details were provided.

Name of company: Quantiphi

Status of Company: Dream

Salary offered: Rs. 8.5 LPA for all roles (CTC)

Breakdown of CTC: Rs. 6.5 LPA + Rs. 2.5 QCDP

Number of Students Selected: 6

Eligibility Criteria:

- Quantiphi maintained a strict no-KT policy, meaning no live or dead KTs were allowed during application or onboarding.
- There was no mention of CGPA criteria, but strong technical knowledge, project experience (especially in AI/ML), and communication skills were essential for progressing through the rounds.

The Quantiphi recruitment process consisted of five comprehensive rounds conducted in August 2024, starting with Round 1: Online Aptitude Test, which included sections on quantitative aptitude, verbal ability, technical MCQs (Java, Python, SQL, OOPs), and a coding section with 3 medium-level problems.

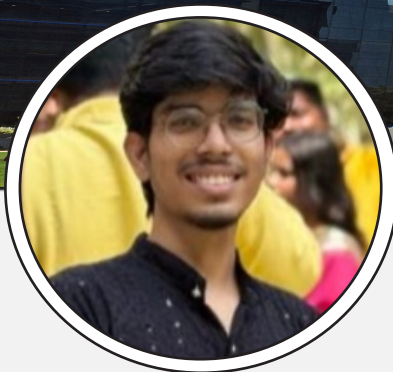
From 208 students, 47 were shortlisted for Round 2: Group Discussion, held online. Topics included “Work-life balance is a myth” and “Privatization of Indian Railways”, with 2 students selected from each group.

The third round was a technical interview conducted online, where candidates were evaluated based on AI project experience, ML models (e.g., Random Forest), confusion matrix understanding, cloud deployment, Responsible AI, and

their approach to business scenarios and guestimation questions.

Round 4 was a deep technical interview, conducted in person on campus, where candidates were grilled on the depth, adaptability, and business impact of their projects. Questions involved case studies (e.g., Zomato) and required real-time brainstorming, defense of solutions, and communication skills to convince a hypothetical client. The final HR interview was behavioral and lasted 15–20 minutes. It covered personal background, strengths/weaknesses, hobbies, and situational judgment related to workplace hierarchy.

Candidates should have strong technical foundations, especially in AI/ML, and must be able to communicate technical ideas clearly in business terms. Deep knowledge of project work, a sharp problem-solving mindset, and the ability to handle on-the-spot case analysis are critical.



Vishal Singh
Department of Instrumentation
Engineering

Name of company: Reliance Industries Ltd (Off-campus)

Status of Company: Dream

Salary offered: 7.5 LPA (CTC)

Number of Students Selected: 1

Eligibility Criteria:

- To be eligible for the off-campus placement at Reliance Industries Ltd, candidates were required to have a minimum of 60% or a 6.0 CGPA in each of their 10th, 12th, and Diploma examinations.
- Additionally, they needed to maintain a minimum aggregate of 60% or above in their Engineering degree.
- This consistent academic performance benchmark ensured that applicants had a strong foundational understanding across all levels of their education.

Job Description

Instrumentation Engineer

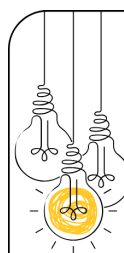
The selection process for Reliance Industries Ltd began with a comprehensive Aptitude Test comprising 100 questions, evenly divided into two sections.

Section A focused on core technical concepts, testing candidates on topics such as Instrumentation Fundamentals, Measurement Parameters (including temperature, pressure, flow, and level), and Process Control Systems, covering feedback mechanisms, PID controllers, and loop tuning.

Section B evaluated logical reasoning abilities, with questions centered on analytical thinking, pattern recognition, logical deduction, and time-speed-distance problems. Candidates who successfully cleared this round advanced to an in-office technical interview, where the panel assessed their depth of understanding across key instrumentation domains.

Areas covered included Field and Control Systems (FCS), Sensors and Transducers, Transmitters and Communication, and General Instrumentation. The final selection results were communicated approximately 2 to 3 months after the interview via official channels, along with onboarding instructions for the selected candidates. Reflecting on the experience, Vishal advises future aspirants to develop a strong foundation in core concepts such as sensors, transmitters, and control systems.

He emphasizes the equal importance of aptitude and reasoning skills, noting that consistent preparation, curiosity, and a clear understanding of fundamentals are key to succeeding in such competitive processes.



DID YOU KNOW?

Tailor your resume to each job—mirror the language of the job description to pass ATS scans.



Rohit Jha

Department of Master Of Computer Applications

Name of company: RippleHire

Status of Company: Non Dream

Salary offered: CTC Rs. 4.8 LPA with Rs. 10K stipend during Internship period

Number of Students Selected: 2

Eligibility Criteria:
MCA branch

RippleHire

Job Description

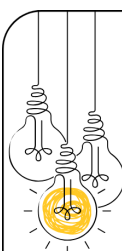
Java Developer

The selection process for the Java Developer Intern role at RippleHire was thorough and competitive, with only two students from VESIT's MCA batch being shortlisted and selected. The interviews were conducted at the company's Mumbai office on 17th October 2024.

In Round 1, Rohit was asked to introduce herself, followed by in-depth questions on core Java concepts such as JDK vs JRE vs JVM, memory management, inheritance limitations, Java's platform independence and security, aggregation, method overloading and overriding, exceptions, and data structures like HashMap, TreeMap, and LinkedList. He was also tested on SQL topics, including indexes, joins, transactions, constraints, and specialization. The round concluded with hands-on tasks such as removing duplicates from an array, exception handling, code execution order, and writing join queries based on given tables. He performed well and was asked to move to the next round.

Round 2 focused more on coding. He solved problems on string anagrams, string rotation, pattern printing, and SQL joins using CTE. Questions on Spring (AOP, IOC, BeanFactory) and Docker (virtualization, containerization) were asked based on her resume. He also discussed her victory in the Blackout Coding competition. The round lasted about 1 hour and 35 minutes.

Rohit stressed the importance of strong fundamentals in programming and databases, regular practice, and clear communication. "Explain your approach before coding, and always discuss time complexity," he advised. His experience highlights how preparation, clarity, and authenticity can help secure even the most challenging roles.



DID YOU KNOW?

Most companies Google your name before interviews—your online presence matters, keep it professional!



Dipanshu Ghime
Department of Computer Engineering

Name of company: RXO

Status of Company: Dream

Salary offered: Rs. 7.5 LPA

Number of Students Selected: 8

Eligibility Criteria:

- B.E. in Computer Engineering, Information Technology, Artificial Intelligence & Data Science branch
- Aggregate of 70% in 10th, 12th and B.Tech with no live KT.

Job Description

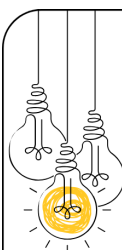
Software Engineer

The hiring process at RXO was structured and multi-staged, focusing on both technical knowledge and soft skills. Dipanshu was among the selected candidates after successfully clearing all five rounds.

The process began with an online MCQ test covering aptitude, vocabulary, DBMS, data structures, algorithms, computer science fundamentals, and company-specific topics. Those who cleared the test advanced to the group discussion round, where Dipanshu stood out by effectively contributing to the discussion, backing his views with relevant examples, and showing teamwork by encouraging quieter members to speak. In the technical interview, he introduced himself and solved 2–3 DSA problems on paper, carefully explaining different approaches and time complexities. He also answered DBMS questions, wrote an SQL query, and gave a detailed walkthrough of his key project, emphasizing his specific contributions.

The director round involved an in-depth discussion of his tech stack and project architecture, tools used, and the overall impact of his work. Finally, the HR round included a brief introduction, questions about family background, relocation, future goals, and availability.

Dipanshu advises future aspirants to focus on DSA and practice structured problem-solving. He emphasizes the importance of knowing your project inside out, revising DBMS and SQL concepts, and maintaining confident communication, especially in higher-level rounds.



DID YOU KNOW?

More than 70% of recruiters prefer candidates who ask insightful questions at the end of an interview—always prepare 1–2!



Siddharth Patil
Department of Electronics and
Telecommunication

Name of company: SaffireTech

Status of Company: Non-Dream

Salary offered: CTC: 3.7 LPA

Breakdown of CTC:
Intern

Number of Students Selected: 1

Eligibility Criteria:
All branches



SaffireTech

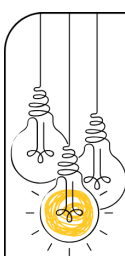
Your Technology Co-Founder

Job Description

Technical Content Writer

The entire hiring process took place in a single day and began with a Screening Test, a 30-minute offline MCQ assessment that blended grammar, vocabulary, comprehension, and basic logical reasoning. The focus was on quick thinking and strong written English. Those who passed moved on to a face-to-face technical interview, where I discussed my writing experience and approach to content strategy, including structuring blog posts, live editing, and optimizing for readers and SEO and this round felt conversational and constructive. The final round combined technical and HR interviews, covering deadline management, handling feedback, performance metrics like bounce rate and conversions, and reflecting on the impact of my past content pieces. It concluded with a professional yet friendly evaluation of my long-term fit and ability to collaborate.

To succeed, build a diverse writing portfolio—blogs, newsletters, landing pages and be ready to edit content on the spot, explaining your rationale clearly. Understand key content metrics such as bounce rate, conversions, and traffic trends. Familiarize yourself with the brand's tone and audience to align your answers thoughtfully. Finally, adopt a balanced mindset—as both a marketer and a writer—where creativity and strategic thinking go hand in hand.



DID YOU KNOW?

Side projects and GitHub profiles can be deal-makers in tech interviews, especially if you lack internships!



Shantanu Saraf

Department of Information Technology

Name of company: SAFRAN Digit

Status of Company: Non-Dream

Salary offered: Rs. 5 LPA

Number of Students Selected: 9

Eligibility Criteria:

All branches and an aggregate of 6.75 CGPA.

Job Description

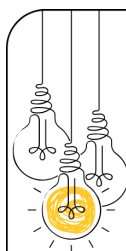
Software Engineer Trainee

Shantanu's placement journey began with a pen-and-paper MCQ test, divided into Aptitude and Technical sections. The Aptitude part focused on arithmetic, logical reasoning, and verbal ability, while the Technical section tested programming (C, C++, Java, JavaScript), networking, OOPs, and pseudocode logic. Time management was crucial to complete the test within an hour.

After clearing the test, he appeared for the Technical Interview, where he answered questions on OOPs, Java, and SQL—writing queries and explaining transaction control concepts like COMMIT and ROLLBACK. He also wrote array traversal logic and gave an in-depth explanation of his major project, including his role and the tech stack used.

In the HR Round, the conversation revolved around his family background, academic performance, interest in the role, and relocation to Bangalore. The MD Round focused on the real-world application and scalability of his project, along with a brief background check and communication assessment.

Shantanu advises aspirants to master core CS subjects, practice aptitude regularly, strengthen programming skills through platforms like LeetCode, and be well-prepared to explain their projects. Clear, confident communication and honesty during interviews are key to success.



DID YOU KNOW?

Eye contact, posture, and hand gestures can impact how trustworthy and confident you appear during interviews!



Anjala Goreja
Department of Computer Engineering

Name of company: Saint-Gobain

Status of Company: Dream

Salary offered: CTC Rs. 6.5 LPA

Number of Students Selected: 10 (5 full-time SWE and 5 interns).

Eligibility Criteria:

All branches, minimum 60% in 10th, 12th, and BE/ B.Tech/ MCA

Job Description

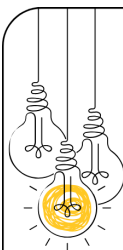
Software Engineer and Trainee

The process began with a pre-placement talk highlighting the company's focus on technical flexibility, with roles involving Java, .NET, Salesforce, and Cybersecurity.

The first round was an online MCQ test on Java, .NET, and SQL. Fifty students advanced to a group discussion, where communication and analytical thinking were evaluated through topics like "Is India ready for electric vehicles?" About 20–25 students moved to the final interview stage.

The interview included HR and technical segments. The HR round explored adaptability, background, and learning mindset. The technical interview was resume-focused, covering project discussion, Java and OOPs basics, SQL queries, and simple coding problems like string reversal. Internships and hands-on experience were also discussed.

Anjala advises future aspirants to master Java, SQL, and coding fundamentals, know their resume well, and stay confident. Even if stuck, clearly explaining your logic leaves a good impression.



DID YOU KNOW?

Joining and participating in coding contests or hackathons can make your resume stand out significantly!



Prabal Navghane
Department of Master Of Computer Applications

Name of company: Sectona

Status of Company: Non Dream

Salary offered: CTC Rs. 5 LPA with 25K stipend during Internship period

Eligibility Criteria:
Students pursuing Master of Computer Applications with no live KT



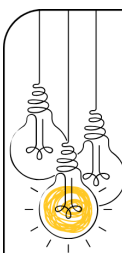
Job Description

Software Developer

The selection process was conducted in two stages. It began with an online technical aptitude test held on 17th December 2024, which assessed core technical knowledge. This was followed by offline interview rounds at the company office on 23rd December 2024, which included two technical rounds and an HR round. The interviews primarily focused on the .NET Framework, SQL, Software Development Life Cycle (SDLC), and jQuery.

For preparation, candidates are advised to build a strong foundation in the .NET Framework, including its real-world use cases. Regular practice of SQL queries and a clear understanding of database normalization are crucial. It's also important to study SDLC models and their phases thoroughly, along with mastering jQuery for interactive web development. Practicing aptitude and technical MCQs beforehand can boost performance in the initial test.

The key to success is maintaining confidence and clarity in basic concepts. Candidates should not hesitate to ask questions during the interview and must be transparent about their strengths and areas for improvement. Consistent coding practice and technical preparation are essential to stand out in the selection process.



DID YOU KNOW?

Many behavioral interview questions are derived from the STAR format (Situation, Task, Action, Result)—prepare accordingly!



Gaurang Pramod Rane
Department of Electronics and
Telecommunications Engineering

Name of company: Selec Controls Pvt. Ltd.

Status of Company: Non-Dream

Salary offered: Rs. 6 LPA

Breakdown of CTC:

- Intern (5 months), CTC: Rs. 16,000 per month
- Full-time role(based on performance and vacancy), CTC: Rs. 6 LPA

Number of Students Selected: 5

Eligibility Criteria:

B.E. in ETRX and EXTC

Job Description

Intern

The selection process began with submitting a resume and details via a Google Form, followed by a technical test covering key areas like digital electronics, network analysis, microcontrollers, power electronics, and programming in Python and C. The test included both theory and numerical problems, and while the difficulty was moderate, managing the time well was essential to attempt all questions.

After clearing this round, the interview delved deeper into the projects listed on your resume, with in-depth questions on power electronics—like explaining a buck-boost converter and differentiating between MOSFETs and IGBTs—microcontrollers (architecture of the 8051, timers and interrupts), network theory (applying Thevenin's theorem, KVL/KCL), digital logic (designing full-adders with basic gates), and basic coding exercises. You'll also face a few simple personal questions, such as where you live, your commute plans, and what your parents do, all designed to evaluate your communication and fit with the team.

To prepare, make sure your understanding of electronics fundamentals is rock-solid—revisit power electronics, microcontrollers, network theory, and digital circuits, and practice theory and numerical problems. Be ready to confidently explain every project on your resume—detail your role, the technologies involved, how you solved challenges, and what results you achieved. During the interview, stay calm and structured: listen attentively, take a moment to think before speaking, and if you're unsure, verbalize your logical approach so the interviewer can follow your reasoning. Communicate clearly and concisely, maintain a confident tone and positive body language, and be honest and upbeat when responding to HR questions about your background, goals, or logistics.



Sneha Utekar
**Department of Artificial Intelligence
and Data Science**

Name of company: TCS

Salary offered:

1. Ninja : CTC Rs. 3.36 LPA
2. Digital : CTC Rs. 7 LPA
3. Prime: CTC Rs. 9 LPA

Number of Students Selected: 58 (52
Ninja, 6 Digital)

Eligibility Criteria: All branches

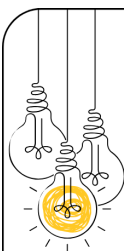
Job Description

Software Engineer

TCS recruitment process began with a 190-minute online assessment at the TCS iON Center on November 22, 2024. It included sections on numerical, verbal, and reasoning abilities, followed by advanced aptitude and two coding questions based on arrays and strings. Candidates had to code from scratch without any boilerplate. Based on performance, students were shortlisted for Ninja, Digital, or Prime profiles. Results were announced on December 7, with 135 of 413 students qualifying for interviews.

The interview, held offline at the TCS Thane office on December 23, combined Technical, Managerial, and HR rounds. The Technical round focused on resume-based questions, SQL, cloud concepts, and basic coding. The Managerial round involved strengths, bug tracking tools, and MongoDB, while the HR round covered relocation, family, and TCS bond policy. Confidence and clarity in communication were key.

Results were declared on December 30, with 58 students receiving offers—52 for Ninja and 6 for Digital. Preparation involved practicing aptitude (e.g., CareerRide), coding (e.g., Striver's DSA Sheet), and reviewing resume topics thoroughly. The candidate advises future aspirants to stay confident, learn from rejections, and remain consistent in preparation.



DID YOU KNOW?

Recruiters often prefer clarity over complexity—explain your ideas and solutions simply and clearly!



Ojas Patange
Department of Instrumentation
Engineering

Name of company: Tecnimont Pvt. Ltd.

Status of Company: Core

Salary offered: Rs. 5.5 LPA

Number of Students Selected: 13

Eligibility Criteria:

Instrumentation and Computer Engineering branch, aggregate CGPA of 7.5 or equivalent, with no live KT and no relatives currently employed at Tecnimont.

Job Description

Graduate Engineer Trainee (GET)

The hiring journey at Tecnimont begins with an orientation session, followed by a technical and aptitude test covering engineering modules from semesters 3–8. Candidates who pass this stage proceed to a group discussion, then a technical interview, and finally an HR interview. The entire process typically spans one week, though some candidates report it being as fast as one or two days. Successful candidates receive an offer roll-out shortly thereafter. Key technical topics include coursework from semester 3 through semester 8, reflecting the depth of knowledge expected.

To crack Tecnimont's recruitment cycle, focus first on revisiting and mastering your core engineering subjects (Sem-3 to Sem-8), ensuring a strong grasp of fundamentals. Build practical experience through mini projects and internships ideally three including exposure to automation and hands-on valve systems. Sharpen your communication skills, so you can clearly and confidently explain your projects during interviews and perform well in group discussions. Practice with mock interviews and aptitude tests (websites like IndiaBix are great for this).

Finally, tailor your resume to highlight relevant projects, tools (like AutoCAD, LabVIEW, FactoryTalk), internships, and academic performance emphasizing good CGPA and no backlogs. Leverage connections with seniors or placed students to gain insight into Tecnimont's expectations and interview tips. Showing sincerity, adaptability, and eagerness to contribute to engineering excellence will leave a strong final impression.



Vishal Kamble
Department of Instrumentation
Engineering

Job Description

Trainee Engineer (Technical Team)

The selection begins with a technical interview where common questions include “Tell me about yourself,” followed by in-depth queries on temperature sensors: how RTDs work, types of thermocouples and their ranges, calculating coefficient values, configuring and explaining transmitter operation, and detailed calibration procedures for pressure gauges and transmitters. Once you clear this round, you move to the HR interaction, which is a more conversational discussion about your expectations from the role, learning opportunities, and adaptability to the work environment.

To prepare effectively, get comfortable with sensors, calibration methods, and control valves. Gain as much hands-on experience with field instruments as possible—this practical familiarity makes a big difference. Develop the ability to communicate clearly and confidently, structuring your technical explanations well in interviews. Finally, show genuine willingness to learn and adapt in a highly technical, field-focused environment, as this mindset matters as much as your technical knowledge.

Name of company: Teknik Valve Pvt. Ltd.

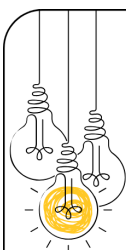
Status of Company: Core

Salary offered: Rs. 3.5 LPA

Number of Students Selected: 3

Eligibility Criteria:

Instrumentation and Mechanical Engineering branch, aggregate CGPA of Rs. 6.5 or equivalent, with no live KT.



DID YOU KNOW?

Most campus recruiters prefer candidates who demonstrate teamwork and collaboration over individual brilliance!



Sakshi P Patil
Department of Instrumentation
Engineering

Name of company: Thyssenkrupp UHDE India Private Ltd.

Status of Company: Core

Salary offered: Rs. 7 LPA

Number of Students Selected: 1

Eligibility Criteria:

Instrumentation branch, BE / BTech
 Aggregate – minimum 60% / 6.5 CGPA,
 1st attempt in all semesters, and 0 gap
 years.

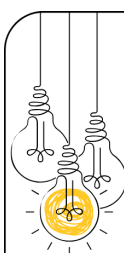
Job Description

Trainee – Instrumentation

The placement process involves four key stages: an aptitude test, group discussion, technical interviews, and an HR interview. The aptitude test evaluates both general and technical skills, covering logical reasoning, verbal ability, and core concepts in instrumentation and control. Group discussions are conducted to assess candidates' communication skills, clarity of thought, and ability to work in a team setting.

The technical interview is resume-centric and dives deep into academic projects, internships, and core topics such as industrial measurements, process instrumentation, and instruments used to measure flow, temperature, pressure, and level. Interviewers may also ask about controllers, control valves, and related documentation. The HR interview focuses on the candidate's personality, background, communication skills, and overall fit for the organization.

To prepare effectively, it's important to have a strong grasp of the fundamentals. Interviewers often ask simple, conceptual questions to test clarity of understanding. Practicing mock interviews, explaining concepts to friends, and speaking your thought process out loud can help build confidence. Being honest and composed during the interview is equally important—if you don't know an answer, acknowledge it and try to reason through it logically. Interviewers appreciate a sincere and problem-solving attitude.



DID YOU KNOW?

Keeping your answers under 2 minutes in HR interviews increases engagement and clarity!



Aditya Dange
Department of Instrumentation
Engineering

Name of company: Toyo Engineering Pvt Ltd

Status of Company: Core

Salary offered:
CTC: 5.64 LPA

Number of Students Selected: 2

Eligibility Criteria:
Instrumentation branch, BE / BTech
Aggregate – minimum 60% / 6 CGPA
with no live KT

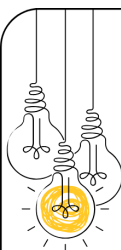
Job Description

Graduate Engineer Trainee

The placement process began with a one-hour online MCQ test, divided into Aptitude and Technical sections. The Aptitude section included arithmetic, logical reasoning, and reading comprehension, with moderate difficulty requiring good time management. The Technical section tested core Instrumentation Engineering topics such as transducers, control systems, sensor principles, process control, PLC logic, and networking concepts. It also assessed familiarity with engineering documents like P&IDs, IO lists, and datasheets.

Shortlisted candidates faced technical and HR interviews. The technical round focused on sensor working principles, PID control, control loops, commissioning activities, and engineering documentation. The HR round explored personal background, motivation for joining Toyo, career goals, and readiness to take on responsibilities like site visits and documentation.

To prepare, candidates should revise instrumentation fundamentals, understand EPC documentation, and relate concepts to real-world applications. Confidence, honesty, and a strong desire to learn and grow are essential to succeed.



DID YOU KNOW?

Soft skills like adaptability, problem-solving, and emotional intelligence are rated just as important as technical skills!



Anurag Gaiwal

Department of Information Technology

Name of company: Vistaar Technologies

Status of Company: Non Dream

Salary offered:
CTC: 4 LPA

Number of Students Selected: 4

Eligibility Criteria:

- B.Tech./B.E. (CS/ IT/AI & DS/ EXTC/ ETRX), MCA (Internship cum final placement offer)
- No live KT's, or drops year or Gap year from 10th to current semester.

Job Description

Trainee

The placement process at Vistaar Technologies consisted of five rounds. The first was a written test (28 Aug 2024) with aptitude and technical MCQs, along with coding challenges like removing “TYPO” from strings and generating binary combinations. Out of 123 students, 23 were shortlisted.

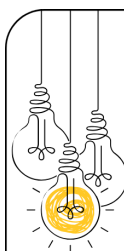
The second round (L1 Technical Interview on 24 Sep) tested logical thinking through puzzles and technical questions in Java, DSA, and OS. 16 students advanced.

In the third round (L2 Interview on 8 Oct), candidates solved an array product problem and discussed projects, SQL concepts, and design logic. Six moved forward.

The fourth round (L3 Interview on 11 Oct) focused on resume-based technical questions, OOP concepts, and coding tasks like Two Sum and Binary Search variations. All six cleared this stage.

The final HR round (18 Oct) covered personal details, preferences, and decision-making. On 23 Oct, four candidates were selected, including me.

Preparation involved Java and DSA from Apna College and Kunal Kushwaha, LeetCode (Grind 75), and aptitude from CareerRide and IndiaBix. Key advice: stay consistent, practice DSA, and prepare holistically for all rounds.



DID YOU KNOW?

Most HRs decide within 90 seconds whether a candidate makes a strong first impression—dress sharp, smile, and stay confident!



Mangalam Sahu
Department of Masters of Computer
Applications

Name of company: VitalEdge
Technologies

Salary offered: Rs. 5 LPA with Rs. 25K
stipend during Internship period

Number of Students Selected: 1

Eligibility Criteria:
Students pursuing Masters of Computer
Applications

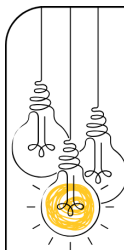
Job Description

Software Developer Engineer

The placement process began with an online MCQ test split into Aptitude and Technical sections, with a total duration of 110 minutes. The Aptitude section covered arithmetic, logical reasoning, and verbal ability, requiring good time management. The Technical section included questions on Java, SQL, pseudocode, OOP concepts, syntax, debugging, and output prediction.

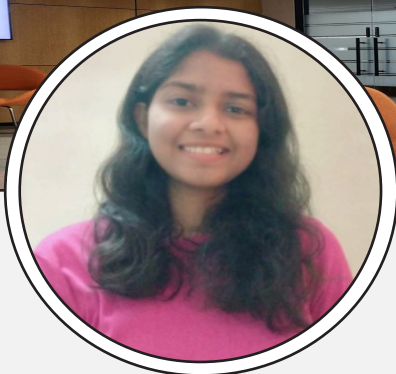
After clearing the test, 12 candidates were selected for in-office interviews. The Technical Interview involved OOPs, Java, and SQL questions, including writing SQL queries with joins and ranking, array traversal logic, and an in-depth discussion of my major project—its purpose, technologies, and my role. This was conducted by both a senior engineer and a manager. The final HR round was brief, asking about relocation willingness and role confirmation.

Preparation Tips: Strengthen core subjects like DSA, OOP, DBMS, OS, and CN. Regularly practice aptitude, coding (arrays, strings, recursion), and problem-solving. Know your resume and projects in detail, and communicate clearly during interviews. Be honest if unsure and maintain a positive, professional attitude in HR rounds.



DID YOU KNOW?

Even one strong referral or recommendation can double your chances of landing an interview!



Aditi Ullas
Department of Electronics and
Telecommunications Engineering

Name of company: Worley Engg India Pvt. Ltd.

Salary offered: Rs. 6 LPA

Number of Students Selected: 1

Eligibility Criteria:

- B.E. in EXTC, INST branch
- Credentials - 10th / 12th – Above 70%, B.E/B.Tech CGPA above 7 or 70%.

Job Description

Software Developer Engineer

The placement process began with an online MCQ test (1-hour duration) consisting of Aptitude and Instrumentation sections. The Aptitude part tested arithmetic, logical reasoning, and verbal ability, with moderate difficulty requiring time management. The Instrumentation section covered core topics relevant to the field.

Shortlisted candidates attended a Group Discussion round at the Airoli office. Topics included “OTT vs Theatre,” “One Nation One Election,” and “Will AI take over jobs?” with 10 students per group. Selected students proceeded to the interview round.

The Technical + HR interview was largely resume-based. Candidates were asked to explain their projects in detail, focusing on objectives, contributions, tools used, and challenges faced. Hardware projects were given higher weightage, and candidates from non-instrumentation backgrounds (like EXTC) were expected to show flexibility and basic knowledge of instrumentation (e.g., transducers, control systems). Understanding the company’s domain and aligning your resume to their expectations was crucial.

The HR round focused on career interests, adaptability, academic performance, online learning efforts, and motivation for choosing instrumentation over other domains. Questions explored your commitment, initiative, and why you were a good fit for the company.

Tips: Practice aptitude and instrumentation questions regularly. Be thorough with project details. Emphasize hardware exposure and show openness to instrumentation roles. Avoid narrow domain focus, and be ready for typical HR questions with honest and confident responses.

HR Interviews

“If you prepare yourself at every point as well as you can... you will be able to grasp opportunity for broader experience when it appears!!



What Accenture Looks For in Fresh Graduates

Ms. Shamilee Rao from Accenture shared valuable insights about the company's recruitment process. Shamilee, a 2021 graduate, emphasised how Accenture connects with fresh graduates by prioritising confidence, leadership qualities, and adaptability. With her recent graduation, she relates to fresh candidates, understanding the shift towards more casual work environments.

Accenture's recruitment process focuses on two primary roles: backend application development and positions requiring coding knowledge. The company values innovative and creative projects, as well as team collaboration and problem-solving skills. Shamilee highlighted that academic scores are not the main criterion, as the only eligibility requirement is a graduate degree with less than 23 months of full-time work experience. Coding proficiency in any language is acceptable, which opens opportunities for students from various technical backgrounds.

On the topic of changing market trends, Shamilee discussed the shift in hiring patterns over the past decade. While Accenture previously recruited large numbers from colleges, the market has evolved. Demand has been affected, especially post-COVID, with the current recruitment target being around 45,000 for FY 2024. The company actively engages with students through hackathons and internships, offering a platform for innovation and professional growth.

As a closing piece of advice to students, Shamilee emphasised the importance of adaptability and confidence. She advised aspiring candidates to be creative and open to evolving with the company, leveraging their project work to showcase their skills. With Gen Z entering the workforce, she noted that companies like Accenture are adapting to a more flexible and casual working culture.

Ms. Shamilee Rao
(Accenture)

Quality Kiosk's Approach to Student Excellence

At Quality Kiosk, there is a strong emphasis on the quality of students in terms of their skills and knowledge. The organization follows specific parameters and criteria during the selection process. In addition to fulfilling these benchmarks, what truly matters is the learnability of the candidate—their ability and willingness to adapt and grow. Students are expected to have a clear and basic understanding of the subjects they have studied, as this forms the foundation for their future learning and contributions within the organization. While academic performance plays a role in the selection process, it is considered alongside practical experience. She explained that theoretical and practical knowledge must complement each other. Academic scores provide a strong theoretical base, but equal importance is placed on hands-on experiences such as internships, projects, and certifications. These help in assessing how well a candidate can apply classroom learning in real-world scenarios. Hence, students are encouraged to engage actively in practical work along with their academics.

She also emphasized the importance of communication skills in enhancing a student's profile. Many students possess strong technical knowledge but lack the ability to express it confidently. This gap in communication often becomes a major hurdle during interviews. She advised that communication is not something to be worked on only in the final year—it should be developed from the beginning of college life. The ability to convey one's understanding effectively is a crucial skill in the professional world. One of the most common mistakes she observed among students is the lack of originality in their responses. Many tend to copy answers from trainers or seniors, which results in a lack of personal insight or individuality. At Quality Kiosk, authenticity and the ability to reflect one's own personality and thought process are highly valued. Candidates are expected to be original and genuine in the way they present their knowledge and ideas. When asked about the advice she would give to the students of VESIT, she shared a simple yet powerful message: keep learning. Continuous learning, self-improvement, and the drive to grow are the most important qualities a student can develop. With the right mindset and consistent effort, students can not only succeed in interviews but also build meaningful and successful careers.

Mr. Anshul Agarwal
(Quality Kiosk)

Johnson Controls' Vision for Future Engineers

An interview was conducted with Mr. Tushar Jadhav, Senior Director at Johnson Controls since 2008. With over 16.5 years of experience in the company, Mr. Jadhav shared his insights on recruitment trends, skills expected from fresh graduates, and the evolving demands of the industry. The goal of the interview was to understand how students can better prepare themselves for placements and meet the expectations of companies like Johnson Controls.

Mr. Jadhav emphasized that Johnson Controls is committed to diversity and inclusion in its global hiring efforts, actively recruiting from various regions in India. The company has made significant progress in improving female representation in its workforce, aiming to achieve a 40% diversity target. When it comes to hiring fresh graduates, Johnson Controls looks for more than just technical knowledge. Good communication skills, confidence, and the ability to work in diverse teams are essential. Freshers often lack a solid grasp of basic technical concepts, and Mr. Jadhav stressed the importance of mastering fundamentals and being able to critically evaluate and understand systems.

With the growing trend of core engineering students shifting towards IT roles, Mr. Jadhav clarified that there is still significant demand for core engineering professionals in industries like Johnson Controls. The company continues to seek talent from fields like Instrumentation, Electrical, and Mechanical, although finding candidates has become more challenging. He also discussed the increasing role of artificial intelligence and data-driven solutions, such as Generative AI, in optimizing building management systems.

The interview concluded with advice for students aspiring to work in both core and IT sectors. Mr. Jadhav highlighted the importance of practical skills, particularly for those looking to apply data science and AI in core industries. His insights are valuable for students looking to enhance their employability by focusing on fundamental knowledge, communication, and adaptability.

Mr. Tushar Jadhav
(Johnson Controls)

Redefining Recruitment by Saint Gobain

In a recent discussion with an HR professional from Saint-Gobain, insights were shared on the company's approach to recruitment, emphasizing a balance between technical expertise and cultural fit.

The HR representative explained that the ideal candidate possesses strong technical knowledge while also demonstrating adaptability, leadership skills, and the ability to collaborate effectively within teams. Beyond these attributes, Saint-Gobain values individuals who are well-rounded, with both solid academic performance and active participation in extracurricular activities, as these factors contribute to personal and professional development.

The company is also taking significant strides toward inclusivity and sustainability in its hiring practices. To encourage women's participation in the traditionally male-dominated manufacturing sector, Saint-Gobain has introduced supportive measures such as safe transportation options, essential amenities, care leaves, and other incentives to create a welcoming and secure work environment. Additionally, while sustainability does not directly influence hiring, the company focuses on internal initiatives that foster innovation and reduce environmental impact, reflecting its commitment to eco-friendly operations.

For aspiring candidates, the HR professional offered practical advice to succeed in the recruitment process. They emphasized the importance of skill-building, continuous learning, and self-reliance, urging candidates to focus on their personal growth rather than external circumstances. Resumes should be concise, with key skills and achievements prominently displayed to stand out during initial screenings. Ultimately, while technology may support certain administrative tasks, Saint-Gobain relies on human judgment and personal interactions to assess a candidate's personality, communication skills, and overall suitability for the role.

Mrs. Jisha George
(Saint-Gobain)

NetcoreCloud's Perspective on Hiring

In a recent interview with an HR professional from NetcoreCloud, the evolving role of Artificial Intelligence (AI) in recruitment processes was discussed. The HR professional revealed that NetcoreCloud is currently in the early stages of integrating AI into its recruitment practices. At present, AI is used at a low capacity, primarily to handle routine tasks such as sending out automated invite and thank-you emails. This initial application of AI helps streamline some administrative aspects of the hiring process, freeing up HR personnel from these repetitive tasks. However, the HR professional emphasised that while AI might see increased usage in the future, the core of recruitment, especially interviews, remains centred on assessing vocational skills, technical knowledge, IQ, EQ, and personal attributes. The HR professional stressed that there is no such thing as AI-based hiring when it comes to evaluating candidates during interviews. The human element is crucial, as AI cannot accurately gauge a candidate's body language, attitude, or overall demeanour. These are factors that remain critical in determining whether a candidate is a good fit for the company. While AI can assist in screening resumes based on technical criteria, the final selection process still relies heavily on human judgement. When discussing how students can prepare their resumes to be selected by AI systems during the initial screening, the HR professional provided practical advice.

They recommended that resumes should be concise, with key achievements and primary details prominently displayed on the front page. AI systems typically follow specific criteria when filtering resumes, so it is important that essential information like the candidate's name, core skills, and qualifications are immediately visible. The HR professional advised against making resumes too lengthy or resembling essays, suggesting that candidates should clearly and succinctly present their projects and skills. Despite the growing use of AI in recruitment, the HR professional expressed a preference for face-to-face interactions over AI-driven assessments. They believe that personal interactions are invaluable in assessing a candidate's communication skills, hand gestures, and overall personality traits that AI systems cannot fully capture. In their view, AI can support the recruitment process, but it cannot replace the nuanced understanding that comes from direct human engagement. The future of recruitment may involve more AI tools, but the essence of hiring is understanding the person behind the resume will always require a human touch.

Ms. Harshata Desai
(Netcore Cloud)

Your Path to Electronic Product Services

Ms. Mrunmayee Naik from ESP Electronic Product Services shared deep insights into the recruitment process at ESP, particularly for fresh graduates aiming for technical roles. Her perspective highlighted the company's focus on building a strong technical foundation while fostering essential soft skills that enable success in fast-paced environments. At the core of ESP's hiring philosophy lies technical proficiency, especially in areas such as electronics, embedded systems, and hardware/software integration. Mrunmayee emphasized that problem-solving abilities, attention to detail, and the ability to adapt quickly to technological advancements are also crucial. Collaboration and strong communication skills round off the key attributes sought in fresh talent.

When discussing the relevance of prior hands-on experience, such as internships or academic projects, Mrunmayee underlined its importance. She pointed out that familiarity with the product lifecycle—from design and testing to deployment—is highly valued. Candidates who demonstrate experience with industry-relevant tools (like PCB design tools, debugging platforms, or simulation software) tend to have an edge in the selection process. For students preparing to enter the ESP industry, Mrunmayee encouraged continuous learning. With electronics and technology evolving rapidly, she recommended pursuing certifications in areas like PCB design and embedded programming. She also stressed the importance of a cross-disciplinary approach, combining electronics knowledge with product testing and software skills.

In terms of standing out in the recruitment process, Mrunmayee advised candidates to build a strong portfolio of projects, particularly those aligned with electronics product development. In addition, showcasing relevant coursework—such as embedded systems or firmware development—can significantly strengthen a candidate's profile. She also reiterated the importance of soft skills like teamwork and communication in contributing effectively within multidisciplinary teams.

Ms. Naik's insights reflect ESP's commitment to hiring technically competent, adaptable, and collaborative individuals who are prepared to grow in a dynamic and innovation-driven environment.

Ms. Mrunmayee Naik
(ESP Electronic Product
Services)

The Core of Success at Equifax

In a recent interaction with an HR representative from Equifax, valuable insights were shared on the company's hiring approach and the essential qualities it seeks in prospective candidates. The representative explained that Equifax operates as a data-driven organization, managing millions of data records and delivering precise credit ratings through advanced data processing systems. As a result, the company places a strong emphasis on recruiting individuals who are proficient in data handling, exhibit creative problem-solving abilities, and possess strong language and communication skills. It was noted that academic performance serves as a primary evaluation criterion during the hiring process. While extracurricular achievements may add value, Equifax prioritizes candidates who demonstrate excellence in core technical and analytical skills relevant to the job role.

When discussing the recruitment process for interns and full-time employees, the HR professional clarified that the selection criteria remain consistent. No preference is given to candidates with prior internship experience, as such experience may not necessarily align with the skill set and values expected at Equifax. The key focus lies in the candidate's ability to meet the job's technical requirements and cultural fit within the organization.

The HR representative also addressed frequent mistakes made by applicants, particularly the tendency to overlook the Job Description (JD). Many candidates apply for roles without a thorough understanding of the responsibilities and qualifications required. Candidates were advised to carefully read the JD, ensure alignment with their own skills, and maintain focus and honesty throughout the interview process. Bluffing, the representative emphasized, is discouraged and can negatively impact candidacy. The conversation concluded with practical guidance for aspiring professionals.

According to the representative, confident communication, active listening, and thoughtful responses are crucial for interview success. Candidates who demonstrate clarity of thought and honesty tend to leave a stronger impression.

Ms. Vrushali Bhojane
(Equifax)

Quality Kiosk's Approach to Student Excellence

Conventional beliefs about the importance of the role of academic courses and extracurricular activities were proved to be of minimal interest in an interview. The interviewee stated the academic course of a student doesn't really come in the way of their assessment and is solely required for qualification purposes. It is the person's personality and performance at the time of the interview that's crucial. He also mentioned, extracurricular activities are not a parameter for selection during an interview process. Elaborating he stated, that once one becomes a professional, all things may change — one might develop their hobbies, others might leave them, like how he left singing after becoming a professional.

He further continued to speak about Capgemini's own show on Monday that encourages extracurricular activities. Given these insights about what truly matters in interviews, the interviewee then shifted focus to common mistakes students tend to make during interviews. He emphasized the importance of being genuine, stating that an interview is a process of exchanging thoughts, it is about how sincerely, transparently, and clearly you articulate your thoughts on the question.

Following this, the growing prevalence of AI led the discussion to explore its impact on interviews. In a country like India, where volume hiring is a common practice, AI is definitely helpful—but the human touch remains necessary. Defining a persona for AI is important, yet it still lacks full efficiency. AI can be useful for evaluating essays that require strong vocabulary and grammar. Since creativity also contributes to achieving higher cutoffs, AI can help by assessing context, thus indirectly evaluating creativity as well. However, it offers limited advantages in technical roles. As the interview came to a close, the interviewee emphasized that AI is like a more polished version of humans, without biases. However, he stated that in HR, humans are still better because AI has its limits. It's humans who have the ability to go beyond those limits.

Mr. Sharad Dixit
(Capgemini)



PHOTO GALLERY











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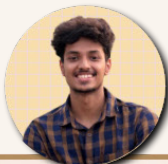


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Saman Pandey

“Take up one idea. Make that one idea your life; dream of it; think of it; live on that idea. Let the brain, the body, muscles, nerves, every part of your body be full of that idea, and just leave every other idea alone. This is the way to success, and this is the way great spiritual giants are produced.”

~ Swami Vivekanand



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